



2022 Compensation & Benefits Surveys

Pay, Benefits, and Trend Data

Prices & Schedules

as of November 12, 2021

2022



All dates are 2022, unless specified

Survey	Edition	Description	Data Collection Begins	Data Effective Date	Data Submission Due Date	Publication Date	Most recent # of Jobs # of Orgs.		Early Sign-Up ‡ Participant Discount Price	Participant Price after Data Collection Begins	Non-Participant Price
Northwest General Surveys											
Executive Compensation	37 th	Executive pay practices among various sized Northwest organizations and industries	August	August	September 30	Early November	19 Top Positions	290	\$495	\$570	\$695
Management & Professional *	39 th	Management, supervisory, & professional positions (Washington, Oregon, & Idaho)	April 20	May	July 15	Late August Trend Update: Oct.	226	158	\$995*	\$1,070*	\$1,990*
Engineering / Scientific / Project Management	7 th	Engineering, scientific, & project management positions (WA, OR, ID, & AK)	May 3	May	July 22	Mid September	249 plus roll-up	138	<25 total FTE: \$395 25-199 total FTE: \$695 200+ total FTE: \$995	\$470 \$770 \$1,070	\$790 \$1,390 \$1,990
Technology / IT Compensation	31 st	Compensation data for NW Technology / IT positions <i>Conducted in association with Applied HR Strategies & TAO</i>	June 1	June	August 5	Late September	244	92	<11 total FTE: \$295 11-24 total FTE: \$395 25-199 total FTE: \$695 200+ total FTE: \$995	\$370 \$470 \$770 \$1,070	\$590 \$790 \$1,390 \$1,990
City / Regional Surveys											
Alaska Compensation Survey	32 nd	Nonexempt, management, & professional positions (Anchorage, Fairbanks, Southeast, & Northern)	May 18	June	July 15	Thursday, August 25 Results Webinar Trend Update: Oct.	225	47	\$895	\$970	\$1,790
Inland Northwest Compensation Survey	36 th	Nonexempt & selected exempt positions (Spokane, Boise, Inland Northwest breakouts)	June 1	June	July 29	September	194	54	<50 FTE: \$395 50+ FTE: \$695	\$470 \$770	\$790 \$1,390
Portland Area Compensation Survey (PACS)		Nonexempt & selected exempt positions (Portland Metropolitan Area)	January 11	January	February 28	Early April Trend Update: Aug.	210	83	\$895	\$970	\$1,790
Puget Sound Area Compensation Survey *	41 st	Nonexempt & selected exempt positions (King, Pierce / Kitsap & Snohomish Counties)	March 15	April	May 20	Late June Trend Update: Oct.	194	116	\$895*	\$970*	\$1,790*

‡ Includes \$75 early discount: sign-up before data collection begins

Please add applicable sales tax

Third party / consultant prices on website

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* Summary Report available for \$495, for survey users with fewer than 150 employees in local area (\$295 if participant)

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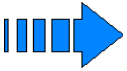
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Financial Industry Survey											
Northwest Financial Industry	44 th	WA, OR, ID, & AK In association with IBA, OBA, WBA & NWCUA	May 3	May	June 30	Early August	195	84	<50 FTE: \$395 50-99 FTE: \$595 100+ FTE: \$795	\$470 \$670 \$870	\$790 \$1,190 \$1,590
Healthcare Industry Surveys											
Northwest Healthcare Compensation Survey		Hospital, clinic, & home care positions	January 6	January	March 10	Mid May	300	180	<150 FTE: \$595 150+ FTE: \$1,195	\$670 \$1,270	\$1,190 \$2,390
Northwest Healthcare Executive Compensation	18 th	Healthcare executive & top management positions	January 6	January	March 10	Late April	26	83	\$495 or \$395 for participants in both Healthcare surveys	\$570 or \$470 for participants in both Healthcare surveys	\$990
Public Employers Surveys											
Oregon Public Employers	19 th	Industry-specific positions within public sector employers	November 10, 2021	November 2021	December 30, 2021	Mid February	196	40	<150 FTE: \$395 150-250 FTE: \$595 250+ FTE: \$795	\$470 \$670 \$870	\$790 \$1,190 \$1,590
Washington Public Employers	17 th	Industry-specific positions within public sector employers	February 8	February	April 15	Mid June	199	36	<150 FTE: \$395 150-250 FTE: \$595 250+ FTE: \$795	\$470 \$670 \$870	\$790 \$1,190 \$1,590
Utility Industry Survey											
Northwest Utilities Salary & Wage Survey	31 st	Industry-specific positions within utility employers	May 18	June	July 29	Mid September	147	80	\$595	\$670	\$1,190
Benefits Survey											
Northwest Benefits Survey	16 th	Major benefit plan features and values	January 25	January	March 31	Mid June	N/A	124	\$995	\$1,070	\$1,990

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