



CURRENT AS OF SEPTEMBER 2018
DATES AND PRICING SUBJECT TO CHANGE

Compensation & Benefits Surveys

2019 Pricing and Schedule

		DATA COLLECTION BEGINS	DATA EFFECTIVE	LAST DAY OF EARLY SUBM. DISCOUNT	LAST DAY DATA ACCEPTED	APPX. PUBLICATION DATE	# OF JOBS	# OF ORGS	SURVEY PRICING	
									PARTICIPANT	NON-PARTICIPANT
EXECUTIVE COMPENSATION Executive pay practices among various organizations, industries (AK, ID, OR, WA)	34 th Ed.	July	July	September 13*	September 13	October	19 Top Positions	307	\$495	\$695
MANAGEMENT & PROFESSIONAL† Management, supervisory, professional positions (ID, OR, WA)	36 th Ed.	April 22	May	June 28*	July 25	August 30 Trend Update: Oct.	218	198	\$895†	\$1,790†
ENGINEERING / SCIENTIFIC/ PROJECT MANAGEMENT Engineering, scientific, project management positions (AK, ID, OR, WA)	4 th Ed.	April 10	May	June 28*	July 25	August 30	283 plus roll-ups	156	<25 total FTE: \$395 25-200 total FTE: \$595 200+ total FTE: \$895	\$790 \$1,190 \$1,790
TECHNOLOGY In association with Applied HR Strategies, TAO (AK, ID, OR, WA)	28 th Ed.	June 3	June	July 31*	August 16	September 18	237	99	<25 total FTE: \$395 25-200 total FTE: \$695 200+ total FTE: \$995	\$790 \$1,390 \$1,990
NORTHWEST BENEFITS Major benefit plan features, values (AK, ID, OR, WA)	13 th Ed.	January 10	January	March 15*	March 15	May 31	N/A	142	\$995	\$1,990
ALASKA COMPENSATION Nonexempt through management, professional positions (Anchorage, Fairbanks, Southeast, Northern)	29 th Ed.	May 15	June	June 28*	July 25	August 29 Results Meeting Trend Update: Oct.	222	53	\$895	\$1,790
ARIZONA COMPENSATION Nonexempt through management, professional positions (Statewide)	46 th Ed.	February 7	March	April 5*	April 30	June 4 PHX June 5 TUS Results Meeting	242	77	<100 FTE: \$345 100-250 FTE: \$545 250+ FTE: \$745	\$690 \$1,090 \$1,490
PORTLAND AREA COMPENSATION (PACS) Nonexempt, selected exempt positions (Portland Metropolitan Area)	37 th Ed.	January 10	January	February 28*	March 15	April 11 Results Meeting Trend Update: Aug.	202	85	\$895	\$1,790
PUGET SOUND AREA COMPENSATION SURVEY† Nonexempt, selected exempt positions (King, Pierce/Kitsap, Snohomish Counties)	38 th Ed.	March 15	April	April 30*	May 24	June 25 Trend Update: Oct.	191	131	\$895†	\$1,790†
SPOKANE / INLAND NORTHWEST COMPENSATION Nonexempt through management, professional positions (Spokane / Inland NW)	33 rd Ed.	April 16	May	May 31*	July 15	August 12	169	46	<50 FTE: \$395 50+ FTE: \$695	\$790 \$1,390
NORTHWEST FINANCIAL INDUSTRY In association with IBA, OBA, WBA, NWCUA (AK, ID, OR, WA)	41 st Ed.	May 1	May	June 10*	July 5	August 1	187	98	<50 FTE: \$395 50-100 FTE: \$595 100+ FTE: \$795	\$790 \$1,190 \$1,590
NORTHWEST HEALTHCARE COMPENSATION Hospital, homecare, clinic positions (AK, ID, OR, WA)	27 th Ed.	January 3	January	February 28*	March 15	April 30	288	163	<150 FTE: \$595 150+ FTE: \$995	\$1,190 \$1,990
NORTHWEST HEALTHCARE EXECUTIVE COMPENSATION Healthcare executive, top management positions (AK, ID, OR, WA)	15 th Ed.	January 3	January	February 28*	March 15	April 25	28	55	\$495 or \$395‡	\$990
OREGON PUBLIC EMPLOYERS Industry-specific positions within public sector employers (Statewide)	16 th Ed.	October 8 2018	October 2018	November 30 2018*	December 28 2018	February 15	194	37	<150 FTE: \$295 150-250 FTE: \$495 250+ FTE: \$695	\$590 \$990 \$1,390
WASHINGTON PUBLIC EMPLOYERS Industry-specific positions within public sector employers (Statewide)	14 th Ed.	February 6	February	March 29*	April 30	June 5	196	43	<150 FTE: \$295 150-250 FTE: \$495 250+ FTE: \$695	\$590 \$990 \$1,390
NORTHWEST UTILITIES SALARY & WAGE Industry-specific positions within Utility employers (Northwest Region)	28 th Ed.	May 15	June	June 28*	July 31	September 10	129	76	\$595	\$1,190

For more information on each survey (job list, participant list, etc.) or to order, visit: salariesurveys.milliman.com

Questions? Contact salary.surveys@milliman.com

* Additional fee of \$75 if data submitted after this date
‡ Additional discount available if participating in both healthcare surveys

† Summary report available for \$295 for participants with fewer than 150 FTE in local area (\$495 for non-participants)