



AT A GLANCE

## Interactive Market Data Reports

Access and compare objective data on over 190 industry-specific nonexempt, management, and professional positions using Milliman’s easy-to-use interactive online reporting application.

### Reporting Capabilities

- Create an unlimited number of custom reports by peer group, location, agency type, size, etc.
- Print ready professional pdf and Excel reports
- Export summary results and raw data into Excel

**2021 Washington Public Employers Salary Survey**  
*Effective Date: February 2021 Publication Date: July 2021*

**6.0 Community Planning / Development**  
**6.14 Planner - Senior**

<< Previous job      Next job >>

Your Job Title: SR PLANNER  
 Your Job Code: 1357PLANNER

Researches and analyzes technical data to apply planning and zoning regulations to complex and/or highly sensitive development, construction, and land use issues. Supervises short-term and long-range planning programs and projects, including serving as lead worker for assigned staff. Participates in... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	17		
# of Incumbents	117		4
<b>Base Salary</b>			
Simple Mean	48.69	9.0	53.50
Weighted Mean	49.76	7.0	
25th Percentile ▼	46.75	12.6	
50th Percentile ▼	49.60	7.3	
75th Percentile ▼	53.34	0.3	
<b>Salary Range</b>			
Average Minimum	37.11	17.4	46.45
Average Midpoint	43.52	10.5	50.27
Average Maximum	49.92	4.5	54.09
<b>Additional Cash</b>			
	# of Agencies		
Lead Differential	0	NA	NA NA/hour
Lump Sum Awards	1	4,149	NA NA/year
Car Allowance	0	NA	NA NA/month
Clothing Allowance	0	NA	NA NA/month
Other Pay	0	NA	NA NA/month

Agencies	Matches	
Matching Job		17
Reporting Base Pay		14
Reporting Salary Range		16
<b>Market Additional Pay</b>		
	#	%
Lead	4	23.5
Supv/Manager	2	11.8
Certification Pay	0	0.0
Pay for Skills	0	0.0
Longevity Pay	3	17.6
Other Incentive Pay	1	5.9
<b>Your Additional Pay</b>		
	Included	
Lead	No	
Supv/Manager	No	
Certification Pay	No	
Pay for Skills	No	
Longevity Pay	Yes	
Other Incentive Pay	No	
<b>Market Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00
<b>Your Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00

### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, agency type, organization size, classification, etc. using the “Set Criteria” feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the “Adjust Salary” feature
- Adjust the percentiles
- Save criteria and settings

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## Interactive Market Data Reports

Create your own data breakouts using the "Set Criteria" feature.

### Set Criteria

- Create an unlimited number of custom reports by peer group, location, agency type, size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

**Locations**

- Puget Sound Area
- Western Washington (excl. Puget)
- Eastern Washington

**Agency Type**

- City
- County
- Other

Exclude Your Agency

Select All

**Agencies Matching Criteria**

- Benton PUD
- Chelan County PUD
- City of Bellevue
- City of Bellingham
- City of Bremerton
- City of Camas
- City of Port Townsend
- City of Redmond
- City of Seattle

**Not Matching Agencies**

- Example Agency

**Agency Size**

Population Served	<input type="text"/>	to	<input type="text"/>
Number of Employees	<input type="text"/>	to	<input type="text"/>
Operating Budget (in \$ millions)	<input type="text"/>	to	<input type="text"/>

**Job Criteria**

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
<input type="checkbox"/> Supervisor / Manager Jobs		<input checked="" type="checkbox"/> Greater
<input type="checkbox"/> Lead Jobs		