

AT A GLANCE

## Interactive Market Data Reports

Access and compare objective data on over 180 industry-specific nonexempt, management, and professional positions using Milliman's easy-to-use interactive online reporting application.

### Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

**2018 Washington Public Employers Salary Survey**  
*Effective Date: February 2018 Publication Date: June 2018*

**6.0 Community Planning / Development**  
**6.14 Planner - Senior**

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Your Job Title: SR PLANNER  
 Your Job Code: 1357PLANNER

Researches and analyzes technical data to apply planning and zoning regulations to complex and/or highly sensitive development, construction, and land use issues. Supervises short-term and long-range planning programs and projects, including serving as lead worker for assigned staff. Participates in... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	19		
# of Incumbents	186		4
<b>Base Salary</b>			
Simple Mean	42.93	8.4	46.88
Weighted Mean	41.60	11.3	
25th Percentile ▼	40.61	13.4	
50th Percentile ▼	44.84	4.4	
75th Percentile ▼	47.68	-1.7	
<b>Salary Range</b>			
Average Minimum	35.75	13.3	41.26
Average Midpoint	41.48	7.1	44.68
Average Maximum	47.21	1.8	48.09
<b>Additional Cash</b>			
	# of Agencies		
Lead Differential	0	NA	NA NA/hour
Lump Sum Awards	1	3,000	NA NA/year
Car Allowance	0	NA	NA NA/month
Clothing Allowance	0	NA	NA NA/month
Other Pay	1	122	NA NA/month

Agencies	Matches	
Matching Job	17	
Reporting Base Pay	11	
Reporting Salary Range	17	
<b>Market Additional Pay</b>		
	#	%
Lead	3	15.8
Supv/Manager	1	5.3
Certification Pay	0	0.0
Pay for Skills	0	0.0
Longevity Pay	4	21.1
Other Incentive Pay	2	10.5
<b>Your Additional Pay</b>		
	Included	
Lead	No	
Supv/Manager	No	
Certification Pay	No	
Pay for Skills	No	
Longevity Pay	No	
Other Incentive Pay	No	
<b>Market Salary Adjustments</b>		
	Actual	Ranges
# Months	6	6
Annual Adj %	3.00	3.00
<b>Your Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00

### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, agency type, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

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## Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.

### Set Criteria

- Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

#### Locations

- Puget Sound Area
- Western Washington (excl. Puget)
- Eastern Washington

#### Agency Type

- City
- County
- Other

Exclude Your Agency  
 Select All

#### Agency Size

Population Served		to	
Number of Employees		to	
Operating Budget (in \$ millions)		to	

#### Agencies Matching Criteria

- Benton PUD
- Chelan County PUD
- City of Bellevue
- City of Bellingham
- City of Bremerton
- City of Camas
- City of Gig Harbor
- City of Issaquah
- City of Kent
- City of Port Townsend

#### Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater
<input type="checkbox"/> Supervisor / Manager Jobs		
<input type="checkbox"/> Lead Jobs		

#### Not Matching Agencies

- Example Agency