



AT A GLANCE

Interactive Market Data Reports

Access and compare objective Northwest area pay data on over 140 industry-specific salaried and hourly positions with Milliman's easy-to-use interactive online data application.

Reporting Capabilities

- Create an unlimited number of custom reports by peer group, location, utility type, utility size, etc.
- Print ready professional pdf and Excel reports
- Export summary results and raw data into Excel

2022 Northwest Utilities Salary & Wage Survey

Effective Date: June 2022 Publication Date: September 2022

10.0 OPERATIONS

10.15 Journeyman Lineman

Your Job Title: JOURNEYMAN LINEMAN

Your Job Code: Lineman

<< Previous job Next job >>

Performs construction and maintenance activities on transmission and distribution power lines.



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	65		
# of Incumbents	742		89
Base Salary			
Simple Mean	53.74	13.1	61.86
Weighted Mean	55.64	10.1	
25th Percentile ▼	52.68	14.8	
50th Percentile ▼	53.97	12.8	
75th Percentile ▼	55.39	10.5	
Total Cash			
Simple Mean	53.79	13.0	61.86
Weighted Mean	55.72	9.9	
25th Percentile	52.68	14.8	
50th Percentile	54.01	12.7	
75th Percentile	55.45	10.4	
Salary Range			
Average Minimum	40.51	NA	NA
Average Midpoint	46.61	NA	NA
Average Maximum	52.72	NA	NA
Additional Cash			
Bonus-Simple Mean	NA	NA	NA
Bonus-Weighted Mean	NA	NA	NA

Organizations	Matches	
Matching Job		65
Reporting Base Pay		65
Reporting Salary Range		9
Market Additional Cash Paid		
Number of Firms		4
Number of Incumbents		98
% of Firms		6.2
% of Incumbents		13.7
Avg % of Base Pay		1.7
Your Additional Cash Paid		
Number of Incumbents		0
% of Incumbents		0.0
Avg % of Base Pay		0.0
Market Salary Adjustments		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00
Your Salary Adjustments		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, utility type, utility size, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges, using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

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Create your own data breakouts using the “Set Criteria” feature.

Set Criteria

- Create an unlimited number of custom reports by peer group, location, utility type, utility size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

Locations

- Washington
- Oregon
- Idaho
- Alaska
- California
- Other

Utility Types

- Cooperative
- Investor Owned
- Municipality
- Public Utility District (PUD)
- Other

Exclude Your Organization
 Select All

Organizations Matching Criteria

- Alaska Communications
- Alaska Village Electric Cooperative
- Avista Corporation
- Benton PUD
- Benton Rural Electric Association
- Big Bend Electric Cooperative, Inc.
- Blachly-Lane Electric Cooperative

Not Matching Organizations

- Sample organization

Organization Size

Number of Employees	<input type="text"/>	to	<input type="text"/>	
Number of Customers	<input type="text"/>	to	<input type="text"/>	
Annual Sales / Revenue (in \$ millions)	<input type="text"/>	to	<input type="text"/>	
Annual Retail kWh Sales (in millions)	<input type="text"/>	to	<input type="text"/>	

Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater

Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs