



2022 Northwest Utilities Salary & Wage Survey

THE SURVEY

This comprehensive resource features pay data on over **140 industry positions**. Milliman provides professional, third-party data compilation. Last year, data were compiled from **80 utility industry employers**.

- **31st annual edition**
- **Guided by a steering committee of utility employers**
- **Current 2022 data** - a reality check in light of current economic conditions
- **Objective, independent, and accurate** - professional "third-party" quality control
- **User-friendly interactive results** - custom data breakouts and reports, plus downloadable detailed report (PDF) and spreadsheet summaries
- **Multiple data breakouts** - user selected groups of comparable utilities based on geographic location, utility type, utility size, etc.
- **Comprehensive pay data** - actual pay, variable pay, total cash compensation, and salary range data, plus annual salary adjustment trend data

2021 SCHEDULE

Data collection begins:	May 18, 2022
Data effective date:	June 1
Data submission due date:	July 29
Publication date:	Mid-September

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Trusted. Over 35 years of experience conducting reliable compensation surveys featuring employer provided data.

Objective. As an independent third-party provider, our firm is known for our unbiased analysis.

Comprehensive. Our data represents a wide spectrum of participants encompassing employers of all sizes and utility types.

Cost-effective. Custom surveys by other providers are expensive. Our interactive reports provide a level of granularity and specificity not available in many other surveys, at highly cost-effective prices.

EARLY BIRD SIGN-UP PARTICIPANT DISCOUNT PRICING

Save \$75 if you SIGN UP TO PARTICIPATE by May 31

\$595 Early bird participant price

\$670 Regular participant price

(Non-participant price \$1,190)

For more information, please contact:

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