



2018 Northwest Utilities Salary & Wage Survey

THE SURVEY

This comprehensive resource features pay data on over **130 industry positions**. Milliman provides professional, third-party data compilation. Data were compiled from **81 utility industry employers**.

27th annual edition

Guided by a steering committee of utility employers

Current 2018 data - a reality check in light of current economic conditions

Objective, independent, and accurate - professional "third-party" quality control

User-friendly interactive results - custom data breakouts and reports, plus downloadable detailed report (PDF) and spreadsheet summaries

Multiple data breakouts - user selected groups of comparable utilities based on geographic location, utility type, utility size, etc.

Comprehensive pay data - base salary data, bonuses/variable pay, total cash compensation, and salary ranges, plus annual salary adjustment trend data, total benefits costs, turnover rates, and more.

2018 SCHEDULE

Data effective date: June 1
Results publication: September 24

RESULTS NOW AVAILABLE

Find out more / order online at salarysurveys.milliman.com

Trusted. Over 30 years of experience conducting reliable compensation surveys featuring employer provided data.

Objective. As a thirdparty provider, our firm is independent and known for our unbiased analysis.

Comprehensive. Our data represents a wide spectrum of participants encompassing employers of all sizes and industries including for-profits & not-for-profits and public & private sectors.

Cost-effective. Custom surveys by other providers are expensive. We offer a level of granularity and specificity not available in many other surveys, at highly cost-effective prices.

VALUE PRICED

Early participant price (best value): \$595
Non-participant price: \$1,195

For more information, please contact:

Larry Daniels
Principal & Survey Director
+1 206 504 5543
larry.daniels@milliman.com

