

Advantis Credit Union	Leatherman Tool Group, Inc.	Portland Community College
Adventist Medical Center - Portland	Legacy Health	Portland General Electric Company
Bob's Red Mill Natural Foods	Leupold & Stevens, Inc.	Portland Public Schools
CareOregon, Inc.	Lightspeed Technologies, Inc.	Providence Health & Services - Oregon and Southwest Washington
City of Beaverton*	Medical Teams International	Riverview Community Bank
City of Gresham	Metro	SAIF Corporation
City of Hillsboro*	Mid-Columbia Medical Center	Salem Electric
City of Lake Oswego*	Milestone Systems, Inc.	Salem Health
City of Milwaukie*	Miller Nash Graham & Dunn LLP	Schwabe, Williamson & Wyatt
City of North Plains*	Milliman, Inc.	Shields Manufacturing, Inc.
City of Portland	Moda Health	Spirit Mountain Casino
City of Salem*	Multnomah County	Standard Insurance Company / The Standard
City of Sherwood*	Northwest Permanente, P.C.	State of Oregon: Department of Administrative Services
City of West Linn*	NW Natural	Strategic Pharmaceutical Solutions, Inc. / VetSource
Clackamas County	NWEA	Tidewater Barge Lines
Clark County	OCHIN	TriMet*
Clark Public Utilities	OnPoint Community Credit Union	Tualatin Hills Parks & Recreation District*
Clean Water Services	Oregon Beverage Recycling Cooperative	Tualatin Valley Fire & Rescue
Community Action Organization*	Oregon Health & Science University (OHSU)	Tuality Healthcare
Cowlitz County PUD No. 1	Oregon Humane Society	Unitus Community Credit Union
Energy Trust of Oregon, Inc.	Oregon Mutual Insurance Company	University Medical Group
Epson Portland Inc.	Oregonians Credit Union	Vancouver Clinic
EyeHealth Northwest	Owens Corning	Washington County*
Fuerst Group (Chrome Industries / KEEN, Inc.)	PAE Engineers	Weir ESCO
Genesis Financial Solutions	PeaceHealth Southwest Medical Center	Willamette Dental Group
Johnstone Supply, Inc.	Pendleton Woolen Mills, Inc.	Williams-Sonoma, Inc. / Rejuvenation Division
Kaiser Permanente - Northwest	Peterson Cat	Women's Healthcare Associates, LLC
KinderCare Education	PNGC Power	Zidell Marine Corporation
LAIKA, Inc.	Port of Columbia County*	
	Port of Portland	

* data compiled from other available sources.

**Data Compiled from
87 Major, Local Employers**



Banking / Insurance

Advantis Credit Union
 CareOregon, Inc.
 Genesis Financial Solutions
 Moda Health
 OnPoint Community Credit Union
 Oregon Mutual Insurance Company
 Oregonians Credit Union
 Riverview Community Bank
 SAIF Corporation
 Standard Insurance Company / The Standard
 Unitus Community Credit Union

Government / Education

City of Beaverton*
 City of Gresham
 City of Hillsboro*
 City of Lake Oswego*
 City of Milwaukie*
 City of North Plains*
 City of Portland
 City of Salem*
 City of Sherwood*
 City of West Linn*
 Clackamas County
 Clark County
 Clean Water Services
 Metro
 Multnomah County
 NWEA
 Port of Columbia County*
 Portland Community College
 Portland Public Schools
 State of Oregon: Department of
 Administrative Services

TriMet*
 Tualatin Hills Parks & Recreation District*
 Tualatin Valley Fire & Rescue
 Washington County*

Healthcare

Adventist Medical Center - Portland
 EyeHealth Northwest
 Kaiser Permanente - Northwest
 Legacy Health
 Medical Teams International
 Mid-Columbia Medical Center
 Northwest Permanente, P.C.
 Oregon Health & Science University (OHSU)
 PeaceHealth Southwest Medical Center
 Providence Health & Services - Oregon and
 Southwest Washington
 Salem Health
 Tuality Healthcare
 University Medical Group
 Vancouver Clinic
 Willamette Dental Group
 Women's Healthcare Associates, LLC

Manufacturing

Bob's Red Mill Natural Foods
 Epson Portland Inc.
 Fuerst Group (Chrome Industries / KEEN,
 Inc.)
 Leatherman Tool Group, Inc.
 Leupold & Stevens, Inc.
 Lightspeed Technologies, Inc.
 Owens Corning
 Shields Manufacturing, Inc.

Weir ESCO
 Zidell Marine Corporation

Services

Clark Public Utilities
 Community Action Organization*
 Cowlitz County PUD No. 1
 Energy Trust of Oregon, Inc.
 Johnstone Supply, Inc.
 KinderCare Education
 LAIKA, Inc.
 Milestone Systems, Inc.
 Miller Nash Graham & Dunn LLP
 Milliman, Inc.
 NW Natural
 OCHIN
 Oregon Beverage Recycling Cooperative
 Oregon Humane Society
 PAE Engineers
 Pendleton Woolen Mills, Inc.
 Peterson Cat
 PNGC Power
 Port of Portland
 Portland General Electric Company
 Salem Electric
 Schwabe, Williamson & Wyatt
 Spirit Mountain Casino
 Strategic Pharmaceutical Solutions, Inc. /
 VetSource
 Tidewater Barge Lines
 Williams-Sonoma, Inc. / Rejuvenation
 Division

* data compiled from other available sources.

Additional Data Breakouts Available Via Interactive Online Results.

2020 Portland Area Compensation Survey (PACS)

Survey Participants (by County)

Clackamas County

Advantis Credit Union
Bob's Red Mill Natural Foods
City of Lake Oswego*
City of Milwaukie*
City of West Linn*
Clackamas County
EyeHealth Northwest
Milestone Systems, Inc.
Oregonians Credit Union

Clark County

Clark County
Clark Public Utilities
Cowlitz County PUD No. 1
PeaceHealth Southwest Medical Center
Riverview Community Bank
Tidewater Barge Lines
Vancouver Clinic

Marion County

City of Salem*
SAIF Corporation
Salem Health
State of Oregon: Department of
Administrative Services

Multnomah County

Adventist Medical Center - Portland
CareOregon, Inc.
City of Gresham
City of Portland
Energy Trust of Oregon, Inc.
Fuerst Group (Chrome Industries / KEEN,
Inc.)

Johnstone Supply, Inc.
Kaiser Permanente - Northwest
KinderCare Education
Leatherman Tool Group, Inc.
Legacy Health
Metro
Mid-Columbia Medical Center
Miller Nash Graham & Dunn LLP
Milliman, Inc.
Moda Health
Multnomah County
Northwest Permanente, P.C.
NW Natural
NWEA
OCHIN
OnPoint Community Credit Union
Oregon Beverage Recycling Cooperative
Oregon Health & Science University (OHSU)
Oregon Humane Society
Owens Corning
PAE Engineers
Pendleton Woolen Mills, Inc.
PNGC Power
Port of Portland
Portland Community College
Portland General Electric Company
Portland Public Schools
Providence Health & Services - Oregon and
Southwest Washington
Schwabe, Williamson & Wyatt
Standard Insurance Company / The Standard
Strategic Pharmaceutical Solutions, Inc. /
VetSource
TriMet*
Unitus Community Credit Union
University Medical Group

Weir ESCO
Williams-Sonoma, Inc. / Rejuvenation Division
Zidell Marine Corporation

Polk County

Salem Electric
Spirit Mountain Casino

Washington / Columbia Counties

City of Beaverton*
City of Hillsboro*
City of North Plains*
City of Sherwood*
Clean Water Services
Community Action Organization*
Epson Portland Inc.
Genesis Financial Solutions
LAIKA, Inc.
Leupold & Stevens, Inc.
Lightspeed Technologies, Inc.
Medical Teams International
Peterson Cat
Port of Columbia County*
Shields Manufacturing, Inc.
Tualatin Hills Parks & Recreation District*
Tualatin Valley Fire & Rescue
Tuality Healthcare
Washington County*
Willamette Dental Group
Women's Healthcare Associates, LLC

Yamhill County

Oregon Mutual Insurance Company

* data compiled from other available sources.

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