

AT A GLANCE

Interactive Market Data Reports

Access and compare objective Puget Sound area pay data on over 180 nonexempt and selected exempt positions with Milliman's easy-to-use interactive online data application.

Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

2018 Puget Sound Area Compensation Survey

Effective Date: April 2018 Publication Date: July 2018

2.0 ACCOUNTING

2.02 Accountant

Your Job Title: ACCOUNTANT

Your Job Code: 1357ACCT

<< Previous job Next job >>

Performs a wide variety of regular and recurring moderately complex accounting functions requiring full professional competency. Establishes and maintains accounting records. Maintains one or a combination of general accounting, budget, or cost systems. Assists in interpreting accounts and records f... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	74		
# of Incumbents	325		6
Base Salary			
Simple Mean	64,159	-17.4	68,428
Weighted Mean	61,375	-12.3	
25th Percentile ▼	57,861	-5.9	
50th Percentile ▼	63,502	-16.2	
75th Percentile ▼	69,938	-28.0	
Total Cash			
Simple Mean	65,568	-20.0	68,428
Weighted Mean	62,201	-13.8	
25th Percentile	58,864	-7.7	
50th Percentile	65,000	-19.0	
75th Percentile	70,515	-29.0	
Salary Range			
Average Minimum	52,946	-10.5	57,595
Average Midpoint	64,916	-15.2	72,051
Average Maximum	76,886	-18.6	86,507
Additional Cash			
Bonus-Simple Mean	5,189	NA	NA
Bonus-Weighted Mean	4,007	NA	

Organizations	Matches
Matching Job	74
Reporting Base Pay	74
Reporting Salary Range	62
Market Additional Cash Paid	
Number of Firms	21
Number of Incumbents	67
% of Firms	28.4
% of Incumbents	20.6
Avg % of Base Pay	8.3
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	27.0
As % of Base Pay	6.7
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	6 6
Annual Adj %	3.00 3.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges, using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Create your own data breakouts using the “Set Criteria” feature.

Set Criteria

- Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

Locations

- King County
- Pierce / Kitsap County
- Snohomish County

Industries

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing / Technology
- Services

Sectors

- Private Sector
- Public Sector

Classifications

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

Organizations Matching Criteria

- ABODA
- Algas-SDI International, LLC
- Anchor QEA, LLC
- Applied Technical Services
- Avitus Group
- Avvo, Inc.
- Bartell Drugs
- Bastyr University
- Bellevue College
- Bloodworks Northwest

Not Matching Organizations

- Sample Organization

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater

Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs