

AT A GLANCE

Interactive Data Reports

Portland Area Compensation Survey (PACS)



Access and compare objective, competitive Portland area pay data on over 200 nonexempt and selected exempt positions using Milliman's easy-to-use interactive online reporting application.

Reporting Capabilities



Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.



Print ready professional pdf and Excel reports



Export summary results and raw data into Excel

2022 Portland Area Compensation Survey

Effective Date: January 2022 Publication Date: April 2022

2.0 ACCOUNTING / FINANCE

2.02 Accounting Clerk - Intermediate

<< Previous job Next job >>

Your Job Title: ACCOUNTING CLERK

Your Job Code: 1357CLERK

Performs a variety of clerical duties related to accounting. Posts to journals, ledgers and other accounting records. Prepares statements, invoices and routine reports, verifies records. May be responsible for a specific accounting function such as accounts receivable or accounts payable. Uses perso... [Read More](#)

	Survey Data	Your Organization	
		% +/- Market	Data
# of Firms	45		
# of Incumbents	155		3
Base Salary			
Simple Mean	52,937	8.0	57,512
Weighted Mean	53,476	7.0	
25th Percentile ▼	48,580	15.5	
50th Percentile ▼	52,187	9.3	
75th Percentile ▼	56,650	1.5	
Total Cash			
Simple Mean	53,431	7.1	57,512
Weighted Mean	53,681	6.7	
25th Percentile	49,306	14.3	
50th Percentile	52,398	8.9	
75th Percentile	56,685	1.1	
Salary Range			
Average Minimum	42,215	-5.4	40,040
Average Midpoint	50,647	-3.8	48,776
Average Maximum	59,078	-2.7	57,512
Additional Cash			
Bonus-Simple Mean	2,063	NA	NA
Bonus-Weighted Mean	1,763	NA	

Organizations	Matches
Matching Job	45
Reporting Base Pay	38
Reporting Salary Range	41
Market Additional Cash Paid	
Number of Firms	10
Number of Incumbents	18
% of Firms	26.3
% of Incumbents	11.6
Avg % of Base Pay	4.3
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	11.1
As % of Base Pay	7.0
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Create your own data breakouts using the “Set Criteria” feature

Set Criteria

- Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

Locations

- Clackamas County, OR
- Clark County, WA
- Marion County, OR
- Multnomah County, OR
- Polk County, OR
- Washington County, OR
- Yamhill County, OR

Industries

- Banking / Insurance
- Government / Education
- Healthcare
- Manufacturing
- Services

Sectors

- Private Sector
- Public Sector

Classifications

- For-profit
- Not-for-profit

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

<h5>Exempt / Nonexempt</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Exempt Jobs <input checked="" type="checkbox"/> Nonexempt Jobs 	<h5>Union / Nonunion</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Union Jobs <input checked="" type="checkbox"/> Nonunion Jobs 	<h5>Job Match Levels</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Lesser <input checked="" type="checkbox"/> Comparable <input checked="" type="checkbox"/> Greater
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Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs

Exclude Your Organization
 Select All

Organizations Matching Criteria

- Advantis Credit Union
- Adventist Health Portland
- Bob's Red Mill Natural Foods
- CareOregon, Inc.
- City of Beaverton
- City of Cornelius
- City of Hillsboro
- City of Lake Oswego
- City of Milwaukie

Not Matching Organizations

- Sample Company