

AT A GLANCE

## Interactive Market Data Reports

Access and compare objective data on over 190 industry-specific nonexempt, management, and professional positions using Milliman's easy-to-use interactive online reporting application.

### Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

### 2018 Oregon Public Employers Salary Survey

Effective Date: October 2017 Publication Date: February 2018

#### 10.0 Public Works / Operations

#### 10.08 Maintenance Worker (Journey)

<< Previous job      Next job >>

Your Job Title: MAINTENANCE WORKER  
Your Job Code: 1357MW

Performs the more complex troubleshooting, installation, repair and maintenance, requiring the application of considerable knowledge of departmental equipment, facilities and operations and use of a wide variety of equipment. Proficiently operates equipment such as dump trucks, vacuum sweepers, bac... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	25		
# of Incumbents	1,155		10
<b>Base Salary</b>			
Simple Mean	25.26	9.0	27.75
Weighted Mean	24.67	11.1	
25th Percentile ▼	23.59	15.0	
50th Percentile ▼	24.67	11.1	
75th Percentile ▼	27.75	0.0	
<b>Salary Range</b>			
Average Minimum	20.42	11.8	36.87
Average Midpoint	23.58	10.5	46.09
Average Maximum	26.75	9.5	55.30
<b>Additional Cash</b>			
	# of Agencies		
Lead Differential	2	2.18	NA NA/hour
Lump Sum Awards	1	3,727	NA 0/year
Car Allowance	0	NA	NA 0/month
Clothing Allowance	2	18	NA 0/month
Other Pay	1	150	NA 0/month

Agencies	Matches	
Matching Job	25	
Reporting Base Pay	19	
Reporting Salary Range	24	
<b>Market Additional Pay</b>		
	#	%
Lead	2	8.0
Supv/Manager	0	NA
Certification Pay	2	8.0
Pay for Skills	1	4.0
Longevity Pay	3	12.0
Other Incentive Pay	2	8.0
<b>Your Additional Pay</b>		
	Included	
Lead	No	
Supv/Manager	No	
Certification Pay	No	
Pay for Skills	No	
Longevity Pay	No	
Other Incentive Pay	No	
<b>Market Salary Adjustments</b>		
	Actual	Ranges
# Months	6	6
Annual Adj %	3.00	3.00
<b>Your Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00

### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, agency type, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

Lauren Busey  
Tel +1 206 504 5535  
[lauren.busey@milliman.com](mailto:lauren.busey@milliman.com)



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## Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.

### Set Criteria

- Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

#### Locations

- Portland Metro
- Willamette Valley
- Columbia Gorge
- Oregon Coast
- Southern Oregon
- Eastern Oregon

#### Agency Type

- City
- County
- Other

#### Exclude Your Agency

Select All

#### Agencies Matching Criteria

- Benton County, OR
- City of Albany
- City of Beaverton
- City of Bend
- City of Eugene
- City of Grants Pass
- City of Gresham
- City of Hillsboro
- City of Keizer
- City of Lake Oswego

#### Not Matching Agencies

- Example City

#### Agency Size

Population Served	<input type="text"/>	to	<input type="text"/>	
Number of Employees	<input type="text"/>	to	<input type="text"/>	
Operating Budget (in \$ millions)	<input type="text"/>	to	<input type="text"/>	

#### Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater
<input type="checkbox"/> Supervisor / Manager Jobs		
<input type="checkbox"/> Lead Jobs		