



2023 Oregon Public Employers Salary Survey

THE SURVEY

This premier resource features comprehensive local objective pay data on [198 industry-specific positions](#). Milliman provides professional, third-party data compilation.

- 20th annual edition
- Designed by a steering committee of public sector employers
- Current actual pay data - a reality check in light of current economic conditions
- Objective, independent, and accurate - professional "third-party" quality control
- User-friendly interactive results - custom data breakouts and reports, plus a detailed PDF report including data breakouts, ancillary data, and graphs, and spreadsheet summaries
- Multiple data breakouts - user selected groups of comparable employers based on geographic location, agency type, size, etc.
- Comprehensive pay data - actual base salary, variable pay, total cash compensation, and salary range data, plus annual salary adjustment trend data
- [36 participating agencies](#) in 2022. More invited for 2023!

2022 SCHEDULE

Data collection begins:	November 10, 2022
Data effective date:	November 1, 2022
Data submission due date:	December 30, 2022
Results publication:	Early March, 2023

EARLY BIRD SIGN-UP PARTICIPANT DISCOUNT PRICING

Save \$75 if you sign up to participate before data collection begins. Participants who take advantage of the early discount save 50% over non-participating organizations as shown below:

<150 FTEs:	\$470 — \$395 (non-participant: \$790)
150-250 FTEs:	\$670 — \$595 (non-participant: \$1,190)
250+ FTEs:	\$870 — \$795 (non-participant: \$1,590)

To remain eligible for the early bird participant pricing, sign up to participate by November 10, 2022.

To view the job list, participant list, results sample, etc. and to sign up, visit:

salariesurveys.milliman.com

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