



# 2022 Oregon Public Employers Salary Survey

## THE SURVEY

This premier resource features comprehensive local objective pay data on [198 industry-specific positions](#). Milliman provides professional, third-party data compilation.

- **19th annual edition**
- **Designed by a steering committee of public sector employers**
- **Current actual pay data** - a reality check in light of current economic conditions
- **Objective, independent, and accurate** - professional "third-party" quality control
- **User-friendly interactive results** - custom data breakouts and reports, plus a detailed PDF report including data breakouts, ancillary data, and graphs, and spreadsheet summaries
- **Multiple data breakouts** - user selected groups of comparable employers based on geographic location, agency type, size, etc.
- **Comprehensive pay data** - actual base salary, variable pay, total cash compensation, and salary range data, plus annual salary adjustment trend data
- **40 participating agencies** in 2021. More invited for 2022!

## 2022 SCHEDULE

Data collection begins:	November 2, 2021
Data effective date:	November 1, 2021
Data submission due date:	December 30, 2021
Results publication:	Mid-February, 2022

## EARLY BIRD SIGN-UP PARTICIPANT DISCOUNT PRICING

Save \$75 if you sign up to participate before data collection begins. Participants who take advantage of the early discount save 50% over non-participating organizations as shown below:

<150 FTEs:	<del>\$470</del> <b>\$395</b> (non-participant: \$790)
150-250 FTEs:	<del>\$670</del> <b>\$595</b> (non-participant: \$1,190)
250+ FTEs:	<del>\$870</del> <b>\$795</b> (non-participant: \$1,590)

*To remain eligible for the early bird participant pricing, sign up to participate by November 2, 2021.*

To view the job list, participant list, results sample, etc. and to sign up, visit:  
[salarysurveys.milliman.com](https://salarysurveys.milliman.com)

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