



# 2018 Oregon Public Employers Salary Survey

## THE SURVEY

This premier resource features comprehensive local objective pay data on [194 industry-specific positions](#). Milliman provides professional, third-party data compilation.

- **15th annual edition**
- **Designed by a steering committee of public sector employers**
- **Current actual pay data** - a reality check in light of current economic conditions
- **Objective, independent, and accurate** - professional "third-party" quality control
- **User-friendly interactive results** - custom data breakouts and reports, plus a detailed PDF report including data breakouts, ancillary data, and graphs, and spreadsheet summaries
- **Multiple data breakouts** - user selected groups of comparable employers based on geographic location, agency type, size, etc.
- **Comprehensive pay data** - actual base salary, variable pay, total cash compensation, and salary range data, plus annual salary adjustment trend data

## 2018 SCHEDULE

Data collection begins:	October 10, 2017
Data effective date:	October 1, 2017
Early discount due date:	November 30, 2017
Regular discount due date:	December 31, 2017
Results publication:	February 14, 2018

## VALUE PRICED

Survey participants who take advantage of the early discount save up to \$400 over non-participating organizations as shown below:

<150 FTEs:	\$295 (non-participant: \$595)
150-249 FTEs:	\$395 (non-participant: \$795)
250+ FTEs:	\$595 (non-participant: \$995)

*To remain eligible for the early participant discount data submissions are due November 30. Participants who submit data after November 30 will be billed at the regular participant discounted rate (an additional \$75).*

To view the job list, participant list, results sample, etc. and to sign up, visit:  
[salariesurveys.milliman.com](http://salariesurveys.milliman.com)

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