



AT A GLANCE

Interactive Market Data Reports

Access and compare objective, competitive Northwest data on benefit plans.

Create an unlimited number of custom reports by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.

2022 Northwest Benefits Survey
Effective Date: January 2022 Publication Date: June 2022

Deductibles and Out-of-Pocket

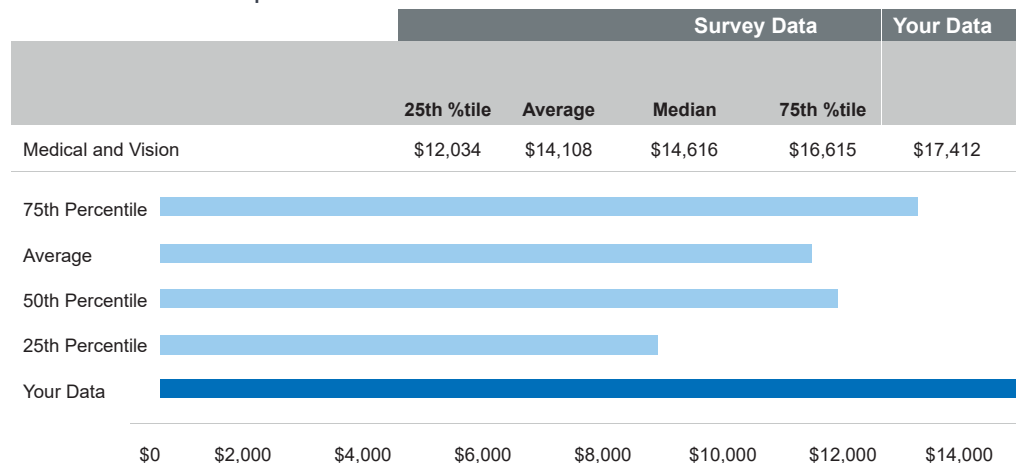
	Survey Data						Your Data		
	In Network Average	In Network Median	In Network No Deductible # Yes	In Network No Deductible % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Medical Deductible									
Individual Medical Deductible	\$1,112	\$900	10	8%	\$1,839	\$1,000	\$150	no	\$150
Family Medical Deductible	\$2,400	\$2,000	10	8%	\$3,822	\$2,600	\$450	no	\$450
"Per family member" Medical Deductible	\$781	\$500	ISD	ISD	\$1,398	\$700	\$0		\$0
Coinsurance (employee share)	18%	20%	18	14%	38%	40%	10%	no	40%

	Survey Data						Your Data		
	In Network Average	In Network Median	Out of Network No Maximum # Yes	Out of Network No Maximum % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Medical Out-of-Pocket									
Individual Out-of-Pocket Medical Maximum	\$3,162	\$3,000	29	23%	\$6,379	\$4,500	\$1,500	no	\$1,500
Family Out-of-Pocket Medical Maximum	\$6,796	\$6,300	29	23%	\$13,165	\$10,000	\$4,500	no	\$4,500
"Per family member" Out-of-Pocket Maximum	\$3,451	\$3,000	ISD	ISD	\$7,114	\$4,500	\$0		\$0

Quickly determine the comparative values of your major benefit plans

View your data in comparison to the market, and access personalized benefit valuations for Medical, Dental, Vision, Defined Benefit Plans, Defined Contribution Plans, Total Retirement, LTD, Life, Retiree Medical, etc.

Benefit Value Comparison



For more information, contact:

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Create your own data breakouts using the "Set Criteria" feature.

Set Criteria

- Create an unlimited number of custom reports by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.
- Exclude your organization from your data sets

Industries

- Banking / Insurance
- Biotech
- Distribution / Wholesale / Retail
- Electronics / Technology
- Government / Education
- Healthcare
- Manufacturing
- Services
- Utilities

For-Profit / Not-For-Profit

- For-Profit
- Not-for-Profit

Medical Plan Type

- All Plan Types
- PPO Plans
- PPO Narrow Network Plans
- HMO Plans
- POS Plans
- Indemnity Plans
- EPO Plans
- Consumer Directed Plans

Organizations Matching Criteria

- Alaska Communications
- AGC Electronics America
- Alaska Communications
- Aleutian Pribilof Island Community Development Association
- American Seafoods Company
- Arbor Health
- Asante Health
- Banner Corporation

Locations

- Alaska
- Idaho
- Oregon (All Other Areas)
- Oregon (Portland Metro)
- Washington (Other Areas)
- Washington (Eastern)
- Washington (Puget Sound)

Operating Budget

- \$0-\$24M
- \$25M - \$74M
- \$75M- \$149M
- \$150M - \$499M
- \$500M+

Funding Type

- All Funding Types
- Fully Insured
- Self Insured, no stop loss
- Self Insured, with stop loss
- Other

Not Matching Organizations

- Sample Company

Sectors

- Private Sector
- Public Sector

Number of Employees

- 1-99 EES
- 100-249 EES
- 250-499 EES
- 500-1,499 EES
- 1,500+ EES

If you entered data for more than one plan, select which plan to compare to

- Plan 1
- Plan 2
- Plan 3
- Plan 4

Matching Companies: 125

Matching Plans: 125

- Dental premiums bundled with medical
- Vision premiums bundled with medical
- First reported plan
- Exclude your agency data