



AT A GLANCE

Interactive Market Data Reports

Access and compare objective, competitive Northwest data on benefit plans.

Create an unlimited number of custom reports by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.

2018 Northwest Benefits Survey
Effective Date: January 2018 Publication Date: June 2018

Deductibles and Out-of-Pocket

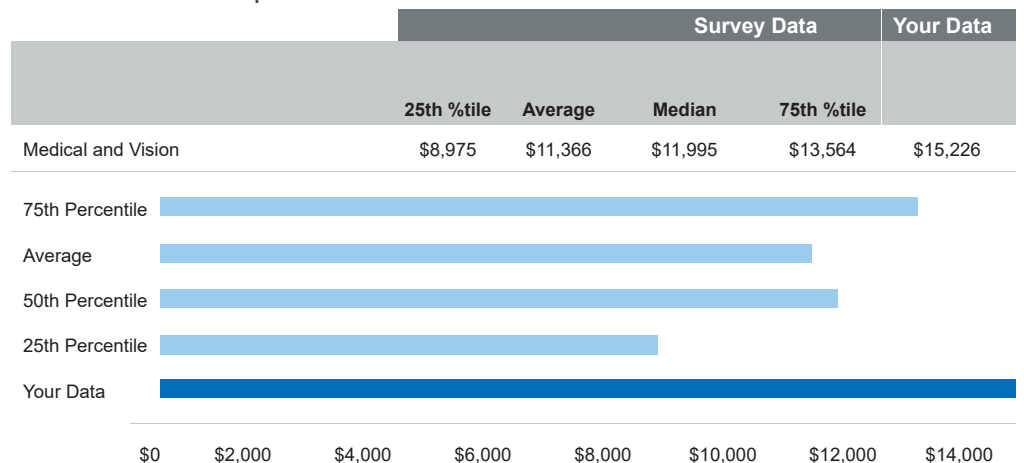
Deductible	Survey Data						Your Data		
	In Network Average	In Network Median	In Network No Deductible # Yes	In Network No Deductible % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Individual Deductible	\$1,030	\$750	9	6%	\$1,571	\$1,000	\$300	no	\$900
Family Deductible	\$2,311	\$2,000	9	6%	\$3,350	\$2,700	\$900	no	\$2,700
"Per family member" Deductible	\$869	\$500	ISD	ISD	\$1,023	\$1,000	\$300		\$0
Coinsurance (employee share)	17%	20%	20	14%	40%	40%	20%	no	40%

Out-of-Pocket	Survey Data						Your Data		
	In Network Average	In Network Median	Out of Network No Maximum # Yes	Out of Network No Maximum % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Individual Out-of-Pocket Maximum	\$3,101	\$3,000	32	23%	\$5,121	\$4,000	\$1,000	yes	\$0
Family Out-of-Pocket Maximum	\$6,862	\$6,425	31	22%	\$11,344	\$9,000	\$3,000	yes	\$0
"Per family member" Out-of-Pocket Maximum	\$2,965	\$2,500	ISD	ISD	\$4,367	\$4,000	\$0		\$0

Quickly determine the comparative values of your major benefit plans

View your data in comparison to the market, and access personalized benefit valuations for Medical, Dental, Vision, Defined Benefit Plans, Defined Contribution Plans, Total Retirement, LTD, Life, Retiree Medical, etc.

Benefit Value Comparison



For more information, contact:

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Create your own data breakouts using the “Set Criteria” feature.

Set Criteria

- Create an unlimited number of custom reports** by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.
- Exclude your organization** from your data sets

Industries

- Banking / Insurance
- Biotech
- Distribution / Wholesale / Retail
- Electronics / Technology
- Government / Education
- Healthcare
- Manufacturing
- Non-Profit
- Services
- Utilities

Operating Budget

- \$0-\$24M
- \$25M - \$74M
- \$75M- \$149M
- \$150M - \$499M
- \$500M+

Number of Employees

- 1-99 EES
- 100-249 EES
- 250-499 EES
- 500-1,499 EES
- 1,500+ EES

Medical Plan Type

- All Plan Types
- PPO Plans
- HMO Plans
- POS Plans
- Indemnity Plans
- EPO Plans
- Consumer Directed Plans

Exclude Your Organization

Organizations Matching Criteria

- Advantis Credit Union
- AGC Electronics America
- AHT Insurance
- Ahtna, Incorporated
- Aleutian Pribilof Island Community Development Association
- American Seafoods Company
- Arctic Slope Regional Corporation

Locations

- Alaska
- Idaho
- Oregon (All Other Areas)
- Oregon (Portland Metro)
- Washington (All Other Areas)
- Washington (Eastern)
- Washington (Puget Sound)

Funding Type

- All Funding Types
- Fully Insured
- Self Insured, no stop loss
- Self Insured, with stop loss
- Other

ACA Metal Level

- All Levels
- Bronze
- Silver
- Gold
- Platinum

Not Matching Organizations

- Milliman

- Dental premiums bundled with Medical
- Vision premiums bundled with Medical
- Most prevalent plan type