



# 2018 Northwest Benefits Survey

## Comprehensive data

Guided by a steering committee of human resources professionals representing a diverse group of Northwest organizations, Milliman provides confidential and professional third-party data compilation. This comprehensive resource features plan features, comparative values, and current data on a broad range of employee benefits including:

- Medical
- ACA Metal Levels
- Cost Containment Strategies
- Prescription/Pharmacy Plan
- Wellness
- Disease Management
- Alternative Care Options
- Dental
- Vision
- Benefits cost as a percent of payroll
- Retirement DB & DC
- Domestic partner benefit availability
- Paid Time-off
- Short-term Disability
- Long-term Disability
- Sick Leave
- Life Insurance
- Flexible Benefits
- Tuition Reimbursement
- EAP
- Long Term Care
- And more

## 2017 Schedule

Data collection begins: January 11  
Data effective date: January 1  
Data submission due date: March 23  
Results publication & briefing: May 24

## Benefits of participation

### UNLIMITED CUSTOMIZED REPORTS

Results include online access to our interactive reports, allowing you to create custom breakouts by peer group, geography, industry, size, medical plan type, funding type, etc. (a required minimum sample size maintains confidentiality). You'll also receive a detailed PDF report with an all participant summary report.

### SIGNIFICANT DISCOUNT

We hear it year-after-year: Milliman Surveys are the easiest to complete, and highly cost-effective. Participants save up to \$700 over non-participating organizations as shown below:

\$895 (non-participant price: \$1,395/\$1,595 with valuations)

### PERSONALIZED VALUATIONS & YOU-TO-MARKET COMPARISONS

Participants have access to personalized benefit valuations for Medical, Dental, Vision, Defined Benefit Plans, Defined Contribution Plans, Total Retirement, LTD, Life and Pre65 Retiree Medical; and various other means of viewing your data in comparison to the market.

### EARN RECERTIFICATION CREDITS

As an opportunity to network with your peers, and hear data highlights, tips & trends, and labor market updates, we will host a participant results briefing/breakfast on May 26. This event qualifies for recertification credits for WorldatWork designations.

Sign up to participate at [salariesurveys.milliman.com](http://salariesurveys.milliman.com)

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