

AT A GLANCE

Interactive Market Data Reports

Access and compare objective Northwest area pay data on over 220 management, supervisory, and professional positions with Milliman’s easy-to-use interactive online reporting application.

Reporting Capabilities

- Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.
- Print ready professional pdf and Excel reports
- Export summary results and raw data into Excel

2022 Northwest Management & Professional Compensation Survey

Effective Date: May 2022 Publication Date: September 2022

1.0 ACCOUNTING 1.05 Accountant - Senior

<< Previous job Next job >>

Your Job Title: ACCOUNTANT SR
Your Job Code: 1357ACCT

Performs complex accounting functions including fiscal interpretation and analysis requiring full professional competency. Establishes and maintains new accounting and fiscal control records and procedures used in an organizational unit. Interprets accounts and records for administrative officers. P... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	94		
# of Incumbents	552		33
Base Salary			
Simple Mean	87,503	9.1	96,211
Weighted Mean	82,005	14.8	
25th Percentile ▼	79,778	17.1	
50th Percentile ▼	88,212	8.3	
75th Percentile ▼	96,472	-0.3	
Total Cash			
Simple Mean	89,045	7.4	92,706
Weighted Mean	83,058	13.7	
25th Percentile	80,107	16.7	
50th Percentile	89,717	6.7	
75th Percentile	99,161	-3.1	
Salary Range			
Average Minimum	68,672	19.1	84,898
Average Midpoint	85,168	7.3	91,872
Average Maximum	101,665	-2.9	98,846
Additional Cash			
Bonus-Simple Mean	5,851	NA	NA
Bonus-Weighted Mean	5,992	NA	

Organizations	Matches
Matching Job	94
Reporting Base Pay	94
Reporting Salary Range	82
Market Additional Cash Paid	
Number of Firms	27
Number of Incumbents	97
% of Firms	28.7
% of Incumbents	17.6
Avg % of Base Pay	6.6
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	24.5
As % of Base Pay	6.6
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the “Set Criteria” feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the “Adjust Salary” feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Create your own data breakouts using the "Set Criteria" feature.

Set Criteria

- Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

Locations

- Puget Sound Area (excluding Seattle)
- Portland Metro Area
- Other
- Seattle

Entity Types

- Corporation
- Division
- Subsidiary
- Plant
- Other

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

Job Match Levels

- Lesser
- Comparable
- Greater

Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs

Industries

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing / Technology
- Services
- Utilities

Sectors

- Private Sector
- Public Sector

Classifications

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

Organizations Matching Criteria

- 3MD Inc / Denali Advanced Integration
- AAA Washington
- Aero Precision, LLC
- AHBL, Inc.
- American Financial Solutions
- APA - The Engineered Wood Association
- APICDA
- Asante

Not Matching Organizations

- Sample Organization