



AT A GLANCE

## Interactive Market Data Reports

Access and compare objective Northwest area pay data on over 200 management, supervisory, and professional positions with Milliman's easy-to-use interactive online reporting application.

### Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

### 2018 Northwest Management & Professional Salary Survey

Effective Date: May 2018 Publication Date: August 2018

#### 1.0 ACCOUNTING 1.05 Accountant - Senior

<< Previous job      Next job >>

Your Job Title: ACCOUNTANT SR  
Your Job Code: 1357ACCT

Performs complex accounting functions including fiscal interpretation and analysis requiring full professional competency. Establishes and maintains new accounting and fiscal control records and procedures used in an organizational unit. Interprets accounts and records for administrative officers. P... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	117		
# of Incumbents	541		15
<b>Base Salary</b>			
Simple Mean	77,468	7.2	83,443
Weighted Mean	79,278	5.0	
25th Percentile ▼	69,975	16.1	
50th Percentile ▼	77,250	7.4	
75th Percentile ▼	84,893	-1.7	
<b>Total Cash</b>			
Simple Mean	79,614	4.6	83,443
Weighted Mean	80,662	3.3	
25th Percentile	72,050	13.7	
50th Percentile	80,527	3.5	
75th Percentile	86,879	-4.1	
<b>Salary Range</b>			
Average Minimum	62,465	15.2	73,644
Average Midpoint	77,615	2.6	79,689
Average Maximum	92,764	-8.2	85,733
<b>Additional Cash</b>			
Bonus-Simple Mean	6,348	NA	NA
Bonus-Weighted Mean	5,759	NA	

Organizations	Matches
Matching Job	117
Reporting Base Pay	117
Reporting Salary Range	100
<b>Market Additional Cash Paid</b>	
Number of Firms	41
Number of Incumbents	130
% of Firms	35.0
% of Incumbents	24.0
Avg % of Base Pay	8.2
<b>Your Additional Cash Paid</b>	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
<b>Market Target Bonus</b>	
% of Firms	27.4
As % of Base Pay	7.3
<b>Your Target Bonus</b>	
As % of Base Pay	NA
<b>Market Salary Adjustments</b>	
	Actual Ranges
# Months	6 6
Annual Adj %	3.00 3.00
<b>Your Salary Adjustments</b>	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

Lauren Busey  
Tel +1 206 504 5535  
[lauren.busey@milliman.com](mailto:lauren.busey@milliman.com)

# Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



## Set Criteria

- Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

**Locations**

- Puget Sound Area
- Portland Metro Area
- Other

**Entity Types**

- Corporation
- Division
- Subsidiary
- Plant
- Other

**Organization Size**

Number of Employees  to

Annual Sales / Revenue (in \$ millions)  to

**Job Criteria**

<b>Job Match Levels</b>	<b>Bonus Payer / Non-bonus Payer</b>
<input checked="" type="checkbox"/> Lesser	<input checked="" type="checkbox"/> Bonus Payer Jobs
<input checked="" type="checkbox"/> Comparable	<input checked="" type="checkbox"/> Non-bonus Payer Jobs
<input checked="" type="checkbox"/> Greater	

**Industries**

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing / Technology
- Services
- Utilities

**Sectors**

- Private Sector
- Public Sector

**Classifications**

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

**Organizations Matching Criteria**

- 3MD Inc / Denali Advanced Integration
- A-dec, Inc.
- AGC Electronics America
- Alaska Native Tribal Health Consortium
- Algas-SDI International, LLC
- American Seafoods Company
- Applied Technical Services
- Archbright

**Not Matching Organizations**

- Milliman