



AT A GLANCE

Interactive Market Data Reports

Access and compare objective Northwest area pay data on over 200 management, supervisory, and professional positions with Milliman's easy-to-use interactive online reporting application.

Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

2020 Northwest Management & Professional Compensation Survey

Effective Date: May 2020 Publication Date: August 2020

1.0 ACCOUNTING 1.05 Accountant - Senior

<< Previous job Next job >>

Your Job Title: ACCOUNTANT SR
Your Job Code: 1357ACCT

Performs complex accounting functions including fiscal interpretation and analysis requiring full professional competency. Establishes and maintains new accounting and fiscal control records and procedures used in an organizational unit. Interprets accounts and records for administrative officers. P... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	102		
# of Incumbents	612		5
Base Salary			
Simple Mean	81,651	2.5	83,773
Weighted Mean	77,231	7.8	
25th Percentile ▼	73,550	12.2	
50th Percentile ▼	80,825	3.5	
75th Percentile ▼	90,218	-7.7	
Total Cash			
Simple Mean	83,617	0.2	83,773
Weighted Mean	78,221	6.6	
25th Percentile	74,858	10.6	
50th Percentile	83,954	-0.2	
75th Percentile	92,309	-10.2	
Salary Range			
Average Minimum	65,020	18.1	79,347
Average Midpoint	80,499	6.2	85,860
Average Maximum	95,978	-3.9	92,372
Additional Cash			
Bonus-Simple Mean	5,470	NA	NA
Bonus-Weighted Mean	5,010	NA	

Organizations	Matches
Matching Job	102
Reporting Base Pay	101
Reporting Salary Range	84
Market Additional Cash Paid	
Number of Firms	37
Number of Incumbents	121
% of Firms	36.6
% of Incumbents	19.8
Avg % of Base Pay	6.6
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	26.5
As % of Base Pay	7.5
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



Set Criteria

- Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

Locations

- Puget Sound Area (excluding Seattle)
- Portland Metro Area
- Other
- Seattle

Entity Types

- Corporation
- Division
- Subsidiary
- Plant
- Other

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

Job Match Levels

- Lesser
- Comparable
- Greater

Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs

Industries

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing / Technology
- Services
- Utilities

Sectors

- Private Sector
- Public Sector

Classifications

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

Organizations Matching Criteria

- 3MD Inc / Denali Advanced Integration
- AAA Oregon/Idaho
- Ada County Highway District
- Alaska Native Tribal Health Consortium
- Algas-SDI International, LLC
- American Seafoods Company
- APA - The Engineered Wood Association

Not Matching Organizations

- Sample Organization