



2021 Northwest Technology Survey

THE SURVEY

This comprehensive resource features pay data on over **240 industry positions**. Milliman provides professional, third-party data compilation. Last year, data were compiled from **91 Northwest technology employers**.

- **30th annual edition**
- **Guided by a steering committee of technology employers**
- **Current 2021 pay data** - a reality check in light of current economic conditions
- **Objective, independent, and accurate** - professional "third-party" quality control
- **User-friendly interactive results** - custom data breakouts and reports, plus downloadable detailed report (PDF) and spreadsheet summaries
- **Multiple data breakouts** - user selected groups of comparable organizations based on geographic location, industry, number of tech employees, etc.
- **Comprehensive pay data** - actual pay, variable pay, total cash compensation, and salary range data, plus annual salary adjustment trend data



2021 SCHEDULE

Data collection begins: June 1, 2021
 Data effective date: June 1
 Data submission due date: August 5
 Publication date: Late September

SIGN UP NOW

Find out more / order online at salariesurveys.milliman.com

Trusted. Over 35 years of experience conducting reliable compensation surveys featuring employer provided data.

Objective. As an independent third-party provider, our firm is known for our unbiased analysis.

Comprehensive. Our data represents a wide spectrum of participants encompassing employers of all sizes.

Cost-effective. Custom surveys by other providers are expensive. Our interactive reports provide a level of granularity and specificity not available in many other surveys, at highly cost-effective prices.

Save \$75 if you SIGN UP TO PARTICIPATE before data collection begins

Early bird participant prices	Regular participant prices
\$295 <11 FTE	\$370 <11 FTE
\$395 11-24 FTE	\$470 11-24 FTE
\$695 25-199 FTE	\$770 25-199 FTE
\$995 200+ FTE	\$1,070 200+ FTE
Non-participant prices	\$590 <11 FTE
	\$790 11-24 FTE
	\$1,390 25-199 FTE
	\$1,990 200+ FTE

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