



AT A GLANCE

Interactive Market Data Reports

Access and compare objective, competitive Northwest pay data on over 280 healthcare positions with Milliman’s easy-to-use interactive online data application.

Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, facility type, organization size, etc.
- **Print ready professional pdf and Excel reports**
- **Export** summary results and raw data into Excel

2018 Northwest Healthcare Compensation Survey

Effective Date: January 2018 Publication Date: May 2018

1.0 DIAGNOSTIC / THERAPEUTIC
1.01 Computed Tomography Technologist (CT Tech) << Previous job Next job >>
 Your Job Title: CT TECHNOLOGIST
 Your Job Code: 1357TECH

Performs computerized tomographic procedures. Performs CAT scans, radiographic procedures at a technical level, including a variety of technical procedures which require independent judgment for CAT scanning diagnosis. Typically requires high school graduation or GED equivalent, completion of a form... [Read More](#)

	Survey Data	Your Organization	
		% +/- Market	Data
# of Firms	76		
# of Incumbents	1,087		9
Base Salary			
Simple Mean	37.69	11.7	42.70
Weighted Mean	37.79	11.5	
25th Percentile ▼	35.51	17.7	
50th Percentile ▼	37.98	11.1	
75th Percentile ▼	40.71	4.7	
Total Cash			
Simple Mean	37.74	12.1	42.91
Weighted Mean	37.86	11.8	
25th Percentile	35.20	18.0	
50th Percentile	37.98	11.5	
75th Percentile	40.77	5.0	
Salary Range			
Average Minimum	29.34	NA	NA
Average Midpoint	36.58	NA	NA
Average Maximum	43.82	NA	NA
Additional Cash % of Firms			
Bonus-Simple Mean	0.44	-107.2	0.21
Bonus-Weighted Mean	0.48	-125.4	
Standby Pay	64.5	3.75/hr	4.00/hr
Minimum Hours	57.9	2.52	3.00
Evening Shift	68.4	1.96/hr	1.75/hr
Night Shift	65.8	3.16/hr	2.60/hr
Weekend Shift	59.2	2.02/hr	2.00/hr
Certification Pay	14.5	0.94/hr	NA
Lead Pay	25.0	1.51/hr	NA

Organizations	Matches	
Matching Job	76	
Reporting Base Pay	75	
Reporting Salary Range	75	
Market Additional Cash Paid		
Number of Firms	11	
Number of Incumbents	140	
% of Firms	14.7	
% of Incumbents	12.9	
Avg % of Base Pay	1.2	
Your Additional Cash Paid		
Number of Incumbents	9	
% of Incumbents	NA	
Avg % of Base Pay	0.5	
Market Salary Adjustments		
	Actual	Ranges
# Months	6	6
Annual Adj %	3.00	3.00
Your Salary Adjustments		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00



INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, facility type, organization size, classification, etc. using the “Set Criteria” feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges, using the “Adjust Salary” feature
- Adjust the percentiles
- Save criteria and settings

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Create your own data breakouts using the “Set Criteria” feature.

Set Criteria

- Create an unlimited number of custom reports** by peer group, location, facility type, size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

Locations

- Puget Sound Metro
- Portland Metro Area
- Other

Facility Type

- Medical Center / Acute Care
- Stand Alone Clinic
- Home Care
- Other Specialty Employer

Classifications

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

Organizations Matching Criteria

- Adventist Health - Tillamook Regional Medical Center
- Adventist Medical Center - Portland
- Alaska VA Healthcare System
- Asante
- Bastyr University
- Bay Area Hospital
- CareOregon, Inc.
- Cascade Health

Not Matching Organizations

- Milliman

Organization Size

Number of Employees		to	
Gross Revenue (in \$ millions)		to	
Net Revenue (in \$ millions)		to	
Number of Licensed Beds		to	

Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater

Bonus Payer / Non-bonus Payer	Responsible for Single / Multiple
<input checked="" type="checkbox"/> Bonus Payer Jobs	<input checked="" type="checkbox"/> Responsible for Single Location
<input checked="" type="checkbox"/> Non-bonus Payer Jobs	<input checked="" type="checkbox"/> Responsible for Multiple Locations