



AT A GLANCE

## Interactive Market Data Reports

Access and compare objective, competitive Northwest pay data on over 280 healthcare positions with Milliman’s easy-to-use interactive online data application.

### Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, facility type, organization size, etc.
- **Print ready professional pdf and Excel reports**
- **Export** summary results and raw data into Excel

### 2020 Northwest Healthcare Compensation Survey

Effective Date: January 2020 Publication Date: April 2020

#### 1.0 DIAGNOSTIC / THERAPEUTIC

#### 1.01 Computed Tomography Technologist (CT Tech)

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Your Job Title: CT TECHNOLOGIST

Your Job Code: 1357TECH

Performs computerized tomographic procedures. Performs CAT scans, radiographic procedures at a technical level, including a variety of technical procedures which require independent judgment for CAT scanning diagnosis. Typically requires high school graduation or GED equivalent, completion of a form... [Read More](#)

	Survey Data	Your Organization	
		% +/- Market	Data
# of Firms	71		
# of Incumbents	1,013		3
<b>Base Salary</b>			
Simple Mean	39.19	11.8	44.44
Weighted Mean	40.73	8.3	
25th Percentile ▼	34.90	21.5	
50th Percentile ▼	39.57	11.0	
75th Percentile ▼	42.86	3.6	
<b>Total Cash</b>			
Simple Mean	39.26	11.7	44.44
Weighted Mean	40.81	8.2	
25th Percentile	35.06	21.1	
50th Percentile	39.57	11.0	
75th Percentile	42.86	3.6	
<b>Salary Range</b>			
Average Minimum	30.78	-10.6	27.83
Average Midpoint	38.34	-9.9	34.89
Average Maximum	45.89	-9.4	41.95
<b>Additional Cash % of Firms</b>			
Bonus-Simple Mean	0.52	NA	NA
Bonus-Weighted Mean	0.55	NA	
Standby Pay	59.2	3.95/hr	3.00/hr
Minimum Hours	50.7	2.39	NA
Evening Shift	60.6	2.08/hr	3.00/hr
Night Shift	59.2	3.38/hr	4.50/hr
Weekend Shift	59.2	2.27/hr	2.00/hr
Certification Pay	14.1	0.83/hr	1.00/hr
Lead Pay	29.6	1.70/hr	1.50/hr

Organizations	Matches	
Matching Job	71	
Reporting Base Pay	70	
Reporting Salary Range	69	
<b>Market Additional Cash Paid</b>		
Number of Firms	11	
Number of Incumbents	149	
% of Firms	15.7	
% of Incumbents	14.7	
Avg % of Base Pay	1.4	
<b>Your Additional Cash Paid</b>		
Number of Incumbents		
% of Incumbents	NA	
Avg % of Base Pay	NA	
<b>Market Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00
<b>Your Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00



### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, facility type, organization size, classification, etc. using the “Set Criteria” feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges, using the “Adjust Salary” feature
- Adjust the percentiles
- Save criteria and settings

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## Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.

### Set Criteria

- Create an unlimited number of custom reports by peer group, location, facility type, size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

Locations	States	Facility Type	Classifications
<input checked="" type="checkbox"/> Puget Sound Metro (excluding Seattle) <input checked="" type="checkbox"/> Portland Metro Area <input checked="" type="checkbox"/> Other <input checked="" type="checkbox"/> Seattle	<input checked="" type="checkbox"/> Alaska <input checked="" type="checkbox"/> Idaho <input checked="" type="checkbox"/> Oregon <input checked="" type="checkbox"/> Washington	<input checked="" type="checkbox"/> Medical Center / Acute Care <input checked="" type="checkbox"/> Stand Alone Clinic <input checked="" type="checkbox"/> Home Care <input checked="" type="checkbox"/> Other Specialty Employer	<input checked="" type="checkbox"/> For-profit <input checked="" type="checkbox"/> Not-for-profit

  

**Organization Size**

Number of Employees:  to

Gross Revenue (in \$ millions):  to

Net Revenue (in \$ millions):  to

Number of Licensed Beds:  to

  

**Job Criteria**

<b>Exempt / Nonexempt</b>	<b>Union / Nonunion</b>	<b>Job Match Levels</b>
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater

  

<b>Bonus Payer / Non-bonus Payer</b>	<b>Responsible for Single / Multiple</b>
<input checked="" type="checkbox"/> Bonus Payer Jobs	<input type="checkbox"/> Responsible for Single Location
<input checked="" type="checkbox"/> Non-bonus Payer Jobs	<input type="checkbox"/> Responsible for Multiple Locations

  

Exclude Your Organization

Select All

**Organizations Matching Criteria**

- Adventist Health Portland
- Adventist Health Tillamook
- Alaska Native Tribal Health Consortium
- Alaska Regional Hospital
- Arbor Health
- Asante
- Asian Counseling and Referral Service
- Bay Area Hospital

**Not Matching Organizations**

- Sample Organization