

## Survey Participants - in alphabetical order

Data compiled from 159 Northwest Healthcare Employers

Adventist Health Portland	Harborview Medical Center	PeaceHealth Medical Group - Florence	Sound Family Medicine
Adventist Health Tillamook	HealthPoint	PeaceHealth Medical Group - Friday Harbor	Southcentral Foundation
Alaska Native Tribal Health Consortium	Heritage Health	PeaceHealth Medical Group - Ketchikan	Spokane Eye Clinic
Alaska Regional Hospital	Inland Imaging Clinical Associates, LLC	PeaceHealth Medical Group - Longview	St. Charles Health System
Arbor Health	Inland Northwest Behavioral Health	PeaceHealth Medical Group - Sedro-Woolley	St. Joseph Regional Medical Center - Lewiston
Asante	Intermountain Hospital	PeaceHealth Medical Group - Springfield	State of Idaho
Asian Counseling and Referral Service	Island Hospital	PeaceHealth Medical Group - Vancouver	State of Oregon
Bay Area Hospital	Jefferson Healthcare	PeaceHealth Medical Group - Woodland	State of Washington
Bethany of the Northwest	Kaiser Foundation Health Plan of Washington	PeaceHealth Peace Harbor Medical Center	Summit Pacific Medical Center
CareOregon, Inc.	Kaiser Permanente	PeaceHealth Peace Island Medical Center	The Center (Oregon)
Cascade Health	Kartini Clinic	PeaceHealth Sacred Heart Medical Center	The Doctors Clinic
Cedar Hills Hospital	King County	PeaceHealth Southwest Medical Center	The Everett Clinic
Center for Diagnostic Imaging (CDI) - Portland	Kittitas Valley Healthcare	PeaceHealth St. John Medical Center	The Oregon Clinic
Center for Diagnostic Imaging (CDI) - Puget Sound Metro (excluding Seattle)	Klickitat Valley Health	PeaceHealth St. Joseph Medical Center	The Polyclinic
Center for Diagnostic Imaging (CDI) - Seattle	Kootenai Health	PeaceHealth System Support Services	The Portland Clinic
Central Oregon Radiology Associates (CORA)	La Clinica	PeaceHealth United General Medical Center	TRA Medical Imaging
CHAS Health	Legacy Health	Peninsula Community Health Services	Tri-Cities Cancer Center
CHI Franciscan Health	Mid-Columbia Medical Center	Pioneer Human Services	Tualatin Valley Fire & Rescue
CHI Franciscan Medical Group	Mosaic Medical	Portneuf Medical Center	Tuality Healthcare
CHI Mercy Medical Center - Roseburg	Moses Lake Community Health Center	Prosser Memorial Health	Unity Care NW
CHI St. Anthony Hospital - Pendleton	MultiCare Health System - Inland Northwest	Pullman Regional Hospital	University Medical Group
Columbia Basin Health Association	MultiCare Health System - Puget Sound Area	Puyallup Tribal Health Authority (PTHA)	University of Washington Medical Center
Columbia Memorial Hospital	Newport Hospital & Health Services	Radia Inc., PS	Valley Medical Center
Columbia Valley Community Health	North Star Behavioral Health	Rebound Orthopedics & Neurosurgery	Vancouver Clinic
Comagine Health	Northwest Kidney Centers	SAIF Corporation	Vera Whole Health
Community Health Center of Snohomish County	Northwest Pathology	Saint Alphonsus Regional Medical Center	Virginia Garcia Memorial Health Center
Community Health of Central Washington	Northwest Permanente, P.C.	Salem Health	Virginia Mason Medical Center
Community Health Plan of Washington	Northwest Radiologists	Samaritan Health Services	Virginia Mason Memorial
Confederated Tribes of Grand Ronde	Ocean Beach Hospital & Medical Clinics	Samaritan Healthcare	Washington Health Benefit Exchange
Confluence Health	Olympic Medical Center	SCCA Proton Therapy Center	West Valley Medical Center
Coulee Medical Center (CMC)	Oregon Health & Science University	Schick Shadel Hospital	Whitman Hospital & Medical Center
Country Doctor Community Health Centers (CDCHC)	Oregon Oncology Specialists	Seattle Cancer Care Alliance	Willamette Dental Group
EvergreenHealth	Overlake Medical Center & Clinics	Seattle Children's	Willapa Harbor Hospital
EyeHealth Northwest	Pathology Consultants, PC	Shriners Hospitals for Children - Portland	Women's Healthcare Associates, LLC
Fairfax Hospital	PeaceHealth Cottage Grove Community Medical Center	Shriners Hospitals for Children - Spokane	Yakima Neighborhood Health Services
Ferry County Health	PeaceHealth Medical Group - Anacortes	Siskiyou Community Health Center	
Forks Community Hospital	PeaceHealth Medical Group - Bellingham	Skagit Regional Health	
Frontier Behavioral Health	PeaceHealth Medical Group - Burlington	Sky Lakes Medical Center	
Grays Harbor Community Hospital	PeaceHealth Medical Group - Cottage Grove	Skyline Hospital	
Gritman Medical Center	PeaceHealth Medical Group - Creswell	Slocum Center for Orthopedics & Sports Medicine	
	PeaceHealth Medical Group - Dexter	Snoqualmie Valley Hospital & Clinics	
	PeaceHealth Medical Group - Eugene	Sound	

**Additional Data Breakouts Available in PDF Report.**  
Custom Breakouts available via Interactive Online Results.



## Survey Participants - submitting data separately by type of facility / service

### Medical Center / Acute Care

Adventist Health Portland  
Adventist Health Tillamook  
Alaska Native Tribal Health Consortium  
Alaska Regional Hospital  
Arbor Health  
Asante  
Bay Area Hospital  
Central Oregon Radiology Associates (CORA)  
CHI Franciscan Health  
CHI Mercy Medical Center - Roseburg  
CHI St. Anthony Hospital - Pendleton  
Columbia Basin Health Association  
Columbia Memorial Hospital  
Confluence Health  
Coulee Medical Center (CMC)  
EvergreenHealth  
EyeHealth Northwest  
Ferry County Health  
Forks Community Hospital  
Frontier Behavioral Health  
Grays Harbor Community Hospital  
Gritman Medical Center  
Harborview Medical Center  
Island Hospital  
Jefferson Healthcare  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
Kittitas Valley Healthcare  
Klickitat Valley Health  
Kootenai Health  
La Clinica  
Legacy Health  
Mid-Columbia Medical Center  
Moses Lake Community Health Center  
MultiCare Health System - Inland Northwest  
MultiCare Health System - Puget Sound Area  
Newport Hospital & Health Services  
Northwest Permanente, P.C.  
Ocean Beach Hospital & Medical Clinics  
Olympic Medical Center  
Oregon Health & Science University  
Overlake Medical Center & Clinics  
PeaceHealth Cottage Grove Community Medical Center

PeaceHealth Medical Group - Florence  
PeaceHealth Medical Group - Longview  
PeaceHealth Medical Group - Springfield  
PeaceHealth Medical Group - Vancouver  
PeaceHealth Peace Harbor Medical Center  
PeaceHealth Peace Island Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center  
PeaceHealth St. John Medical Center  
PeaceHealth St. Joseph Medical Center  
PeaceHealth System Support Services  
PeaceHealth United General Medical Center  
Pioneer Human Services  
Portneuf Medical Center  
Prosser Memorial Health  
Pullman Regional Hospital  
Saint Alphonsus Regional Medical Center  
Salem Health  
Samaritan Health Services  
Samaritan Healthcare  
Seattle Children's  
Shriners Hospitals for Children - Portland  
Shriners Hospitals for Children - Spokane  
Siskiyou Community Health Center  
Skagit Regional Health  
Sky Lakes Medical Center  
Skyline Hospital  
Slocum Center for Orthopedics & Sports Medicine  
Snoqualmie Valley Hospital & Clinics  
Southcentral Foundation  
Spokane Eye Clinic  
St. Charles Health System  
St. Joseph Regional Medical Center - Lewiston  
State of Washington  
Summit Pacific Medical Center  
The Everett Clinic  
The Oregon Clinic  
Tuality Healthcare  
University of Washington Medical Center  
Valley Medical Center  
Virginia Mason Medical Center  
Virginia Mason Memorial  
West Valley Medical Center  
Whitman Hospital & Medical Center  
Willapa Harbor Hospital

### Stand Alone Clinic(s)

Adventist Health Portland  
Adventist Health Tillamook  
Asante  
Asian Counseling and Referral Service  
CareOregon, Inc.  
Cascade Health  
Center for Diagnostic Imaging (CDI) - Portland  
Center for Diagnostic Imaging (CDI) - Puget Sound Metro (excluding Seattle)  
Center for Diagnostic Imaging (CDI) - Seattle  
CHAS Health  
CHI Franciscan Health  
CHI Franciscan Medical Group  
CHI Mercy Medical Center - Roseburg  
CHI St. Anthony Hospital - Pendleton  
Columbia Memorial Hospital  
Columbia Valley Community Health  
Community Health Center of Snohomish County  
Community Health of Central Washington  
Confederated Tribes of Grand Ronde  
Coulee Medical Center (CMC)  
Country Doctor Community Health Centers (CDCHC)  
EvergreenHealth  
EyeHealth Northwest  
Ferry County Health  
Forks Community Hospital  
Frontier Behavioral Health  
HealthPoint  
Heritage Health  
Inland Imaging Clinical Associates, LLC  
Island Hospital  
Jefferson Healthcare  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
Kartini Clinic  
King County  
Kittitas Valley Healthcare  
Klickitat Valley Health  
Kootenai Health  
La Clinica  
Legacy Health  
Mosaic Medical  
Moses Lake Community Health Center

*Additional Data Breakouts Available in PDF Report.  
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*(continued)*  
2020 Northwest Healthcare Compensation Survey

## Survey Participants - submitting data separately by type of facility / service (continued)

### Stand Alone Clinic(s) (continued)

MultiCare Health System - Inland Northwest  
MultiCare Health System - Puget Sound Area  
Newport Hospital & Health Services  
Northwest Radiologists  
Olympic Medical Center  
Oregon Health & Science University  
Oregon Oncology Specialists  
Overlake Medical Center & Clinics  
Pathology Consultants, PC  
PeaceHealth Medical Group - Anacortes  
PeaceHealth Medical Group - Bellingham  
PeaceHealth Medical Group - Burlington  
PeaceHealth Medical Group - Cottage Grove  
PeaceHealth Medical Group - Creswell  
PeaceHealth Medical Group - Dexter  
PeaceHealth Medical Group - Eugene  
PeaceHealth Medical Group - Florence  
PeaceHealth Medical Group - Friday Harbor  
PeaceHealth Medical Group - Ketchikan  
PeaceHealth Medical Group - Longview  
PeaceHealth Medical Group - Sedro-Woolley  
PeaceHealth Medical Group - Springfield  
PeaceHealth Medical Group - Vancouver  
PeaceHealth Medical Group - Woodland  
PeaceHealth St. John Medical Center  
PeaceHealth St. Joseph Medical Center  
PeaceHealth System Support Services  
Peninsula Community Health Services  
Prosser Memorial Health  
Pullman Regional Hospital  
Puyallup Tribal Health Authority (PTHA)  
Radia Inc., PS  
Rebound Orthopedics & Neurosurgery  
Saint Alphonsus Regional Medical Center  
Salem Health  
Samaritan Health Services  
Samaritan Healthcare  
SCCA Proton Therapy Center  
Seattle Cancer Care Alliance  
Seattle Children's  
Skagit Regional Health  
Slocum Center for Orthopedics & Sports Medicine  
Sound Family Medicine

Spokane Eye Clinic  
St. Charles Health System  
St. Joseph Regional Medical Center - Lewiston  
State of Washington  
Summit Pacific Medical Center  
The Center (Oregon)  
The Doctors Clinic  
The Everett Clinic  
The Oregon Clinic  
The Polyclinic  
The Portland Clinic  
TRA Medical Imaging  
Tri-Cities Cancer Center  
Tuality Healthcare  
Unity Care NW  
Valley Medical Center  
Vancouver Clinic  
Vera Whole Health  
Virginia Garcia Memorial Health Center  
Virginia Mason Medical Center  
Whitman Hospital & Medical Center  
Willamette Dental Group  
Women's Healthcare Associates, LLC  
Yakima Neighborhood Health Services

### Home Care

Adventist Health Portland  
CareOregon, Inc.  
Cascade Health  
CHI Franciscan Health  
CHI Mercy Medical Center - Roseburg  
EvergreenHealth  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
Klickitat Valley Health  
Legacy Health  
MultiCare Health System - Puget Sound Area  
Olympic Medical Center  
PeaceHealth Peace Harbor Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center  
PeaceHealth St. Joseph Medical Center  
Seattle Cancer Care Alliance  
Seattle Children's

Skagit Regional Health  
St. Charles Health System  
Tuality Healthcare

### Other Specialty Employer

Bethany of the Northwest  
CareOregon, Inc.  
Cascade Health  
Cedar Hills Hospital  
CHAS Health  
CHI Mercy Medical Center - Roseburg  
Comagine Health  
Community Health of Central Washington  
Community Health Plan of Washington  
Fairfax Hospital  
Ferry County Health  
Frontier Behavioral Health  
Inland Northwest Behavioral Health  
Intermountain Hospital  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
King County  
MultiCare Health System - Inland Northwest  
MultiCare Health System - Puget Sound Area  
North Star Behavioral Health  
Northwest Kidney Centers  
Northwest Pathology  
Pioneer Human Services  
Radia Inc., PS  
SAIF Corporation  
Samaritan Health Services  
Schick Shadel Hospital  
Seattle Children's  
Sound  
Sound Family Medicine  
State of Idaho  
State of Oregon  
Tualatin Valley Fire & Rescue  
University Medical Group  
Vera Whole Health  
Washington Health Benefit Exchange

## Survey Participants - by geographic area - includes city

### Seattle

Asian Counseling and Referral Service, **Seattle**  
Center for Diagnostic Imaging (CDI), **Seattle**  
Comagine Health, **Seattle**  
Community Health Plan of Washington, **Seattle**  
Country Doctor Community Health Centers (CDCHC), **Seattle**  
Harborview Medical Center, **Seattle**  
King County, **Seattle**  
Northwest Kidney Centers, **Seattle**  
Pioneer Human Services, **Seattle**  
SCCA Proton Therapy Center, **Seattle**  
Schick Shadel Hospital, **Seattle**  
Seattle Cancer Care Alliance, **Seattle**  
Seattle Children's, **Seattle**  
The Polyclinic, **Seattle**  
University of Washington Medical Center, **Seattle**  
Vera Whole Health, **Seattle**  
Virginia Mason Medical Center, **Seattle**

### Puget Sound (King, Pierce, Kitsap, and So. Snohomish Counties - Excluding Seattle)

Bethany of the Northwest, **Mill Creek**  
Center for Diagnostic Imaging (CDI), **Tacoma**  
CHI Franciscan Health, **Tacoma**  
CHI Franciscan Medical Group, **Tacoma**  
Community Health Center of Snohomish County, **Everett**  
EvergreenHealth, **Kirkland**  
Fairfax Hospital, **Kirkland**  
HealthPoint, **Renton**  
Kaiser Foundation Health Plan of Washington, **Renton**

MultiCare Health System - Puget Sound Area,

### Tacoma

Overlake Medical Center & Clinics, **Bellevue**  
Peninsula Community Health Services, **Bremerton**  
Puyallup Tribal Health Authority (PTHA), **Tacoma**  
Radia Inc., PS, **Lynnwood**  
Snoqualmie Valley Hospital & Clinics, **Snoqualmie**  
Sound Family Medicine, Puyallup Sound, **Tukwila**  
The Doctors Clinic, **Silverdale**  
The Everett Clinic, **Everett**  
TRA Medical Imaging, **Tacoma**  
Valley Medical Center, **Renton**

### Portland Metro

Adventist Health, **Portland**  
CareOregon, Inc., **Portland**  
Cedar Hills Hospital, **Portland**  
Center for Diagnostic Imaging (CDI), **Portland**  
Confederated Tribes of Grand Ronde, **Grand Ronde**  
EyeHealth Northwest, **Milwaukie**  
Kaiser Permanente, **Portland**  
Kartini Clinic, **Portland**  
Legacy Health, **Portland**  
Northwest Permanente, P.C., **Portland**  
Oregon Health & Science University, **Portland**  
Oregon Oncology Specialists, **Salem**  
PeaceHealth Medical Group, **Longview**  
PeaceHealth Medical Group, **Vancouver**  
PeaceHealth Medical Group, **Woodland**  
PeaceHealth Southwest Medical Center, **Vancouver**

PeaceHealth St. John Medical Center, **Longview**  
PeaceHealth System Support Services, **Vancouver**  
Rebound Orthopedics & Neurosurgery, **Vancouver**  
SAIF Corporation, **Salem**  
Salem Health, **Salem**  
Shriners Hospitals for Children, **Portland**  
State of Oregon, **Salem**  
The Oregon Clinic, **Portland**  
The Portland Clinic, **Portland**  
Tualatin Valley Fire & Rescue, **Tigard**  
Tuality Healthcare, **Hillsboro**  
University Medical Group, **Portland**  
Vancouver Clinic, **Vancouver**  
Virginia Garcia Memorial Health Center, **Aloha**  
Willamette Dental Group, **Hillsboro**  
Women's Healthcare Associates, LLC, **Portland**

### Other Areas

Adventist Health, **Tillamook**  
Alaska Native Tribal Health Consortium, **Anchorage**  
Alaska Regional Hospital, **Anchorage**  
Arbor Health, **Morton**  
Asante, **Medford**  
Bay Area Hospital, **Coos Bay**  
Cascade Health, **Eugene**  
Central Oregon Radiology Associates (CORA), **Bend**  
CHAS Health, **Spokane**  
CHI Mercy Medical Center, **Roseburg**  
CHI St. Anthony Hospital, **Pendleton**  
Columbia Basin Health Association, **Othello**  
Columbia Memorial Hospital, **Astoria**

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## Survey Participants - by geographic area - includes city (continued)

### Other Areas (continued)

Columbia Valley Community Health, **Wenatchee**  
Community Health of Central Washington, **Yakima**  
Confluence Health, **Wenatchee**  
Coulee Medical Center (CMC), **Grand Coulee**  
Ferry County Health, **Republic**  
Forks Community Hospital, **Forks**  
Frontier Behavioral Health, **Spokane**  
Grays Harbor Community Hospital, **Aberdeen**  
Gritman Medical Center, **Moscow**  
Heritage Health, **Hayden**  
Inland Imaging Clinical Associates, LLC, **Spokane**  
Inland Northwest Behavioral Health, **Spokane**  
Intermountain Hospital, **Boise**  
Island Hospital, **Anacortes**  
Jefferson Healthcare, **Port Townsend**  
Kittitas Valley Healthcare, **Ellensburg**  
Klickitat Valley Health, **Goldendale**  
Kootenai Health, **Coeur D Alene**  
La Clinica, **Medford**  
Mid-Columbia Medical Center, **The Dalles**  
Mosaic Medical, **Bend**  
Moses Lake Community Health Center, **Moses Lake**  
MultiCare Health System - Inland Northwest,  
**Spokane**  
Newport Hospital & Health Services, **Newport**  
North Star Behavioral Health, **Anchorage**  
Northwest Pathology, **Bellingham**  
Northwest Radiologists, **Bellingham**  
Ocean Beach Hospital & Medical Clinics, **Ilwaco**  
Olympic Medical Center, **Sequim**

Pathology Consultants, PC, **Springfield**  
PeaceHealth Cottage Grove Community Medical  
Center, **Cottage Grove**  
PeaceHealth Medical Group, **Anacortes**  
PeaceHealth Medical Group, **Bellingham**  
PeaceHealth Medical Group, **Burlington**  
PeaceHealth Medical Group, **Cottage Grove**  
PeaceHealth Medical Group, **Creswell**  
PeaceHealth Medical Group, **Dexter**  
PeaceHealth Medical Group, **Eugene**  
PeaceHealth Medical Group, **Florence**  
PeaceHealth Medical Group, **Friday Harbor**  
PeaceHealth Medical Group, **Ketchikan**  
PeaceHealth Medical Group, **Sedro-Woolley**  
PeaceHealth Medical Group, **Springfield**  
PeaceHealth Peace Harbor Medical Center,  
**Florence**  
PeaceHealth Peace Island Medical Center, **Friday  
Harbor**  
PeaceHealth Sacred Heart Medical Center,  
**Springfield**  
PeaceHealth St. Joseph Medical Center, **Bellingham**  
PeaceHealth United General Medical Center, **Sedro-  
Woolley**  
Portneuf Medical Center, **Pocatello**  
Prosser Memorial Health, **Prosser**  
Pullman Regional Hospital, **Pullman**  
Saint Alphonsus Regional Medical Center, **Boise**  
Samaritan Health Services, **Corvallis**  
Samaritan Healthcare, **Moses Lake**  
Shriners Hospitals for Children, **Spokane**

Siskiyou Community Health Center, **Grants Pass**  
Skagit Regional Health, **Mount Vernon**  
Sky Lakes Medical Center, **Klamath Falls**  
Skyline Hospital, **White Salmon**  
Slocum Center for Orthopedics & Sports Medicine,  
**Eugene**  
Southcentral Foundation, **Anchorage**  
Spokane Eye Clinic, **Spokane**  
St. Charles Health System, **Bend**  
St. Joseph Regional Medical Center, **Lewiston**  
State of Idaho, **Boise**  
State of Washington, **Olympia**  
Summit Pacific Medical Center, **Elma**  
The Center (Oregon), **Bend**  
Tri-Cities Cancer Center, **Kennewick**  
Unity Care NW, **Bellingham**  
Virginia Mason Memorial, **Yakima**  
Washington Health Benefit Exchange, **Olympia**  
West Valley Medical Center, **Caldwell**  
Whitman Hospital & Medical Center, **Colfax**  
Willapa Harbor Hospital, **South Bend**  
Yakima Neighborhood Health Services, **Yakima**

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