

## Survey Participants - in alphabetical order

Data compiled from 162 Northwest Healthcare Employers

Adventist Health Portland	Island Hospital	Portland VA Medical Center	St. Luke's Health System
Adventist Health Tillamook	Kaiser Foundation Health Plan of Washington	Portneuf Medical Center	State of Idaho
Alaska Regional Hospital	Kaiser Permanente	Prosser Memorial Health	State of Washington
Alaska VA Healthcare System	King County	Providence Ambulatory Services	Summit Pacific Medical Center
Arbor Health	Kittitas Valley Healthcare	Providence Holy Family Hospital	Swedish Ballard
Asante	Klickitat Valley Health	Providence Hood River Hospital	Swedish Cherry Hill
Asian Counseling and Referral Service	Kodiak Area Native Association	Providence Medical Group	Swedish Edmonds
Bay Area Hospital	Kootenai Health	Providence Medical Group South	Swedish First Hill
Bloodworks Northwest	Laboratory Corporation of America	Providence Mount Carmel Hospital	Swedish Issaquah
Boise VA Medical Center	Lake Chelan Community Hospital & Clinics (LCCHC)	Providence Regional Medical Center Everett	Swedish Mill Creek
Cancer Care Northwest	Legacy Health	Providence Sacred Heart Medical Center	Tacoma Valley Radiation Oncology Centers
CareOregon, Inc.	Maniilaq Association	Providence Seaside Hospital	The Center (Oregon)
Center for Diagnostic Imaging (CDI) - Portland	Metropolitan Pediatrics, LLC	Providence St. Joseph's Hospital	The Corvallis Clinic
Center for Diagnostic Imaging (CDI) - Puget Sound	Mid-Columbia Medical Center	Providence St. Mary Medical Center	The Doctors Clinic
Central Oregon Radiology Associates, P.C.	Mosaic Medical	Providence St. Peter Hospital	The Everett Clinic
CHAS Health	Moses Lake Community Health Center	Pullman Regional Hospital	The Oregon Clinic
CHI Franciscan Health	MultiCare Health System - East Region	Radia Inc., PS	The Polyclinic
CHI Franciscan Medical Group	MultiCare Health System - West Region	Rebound Orthopedics & Neurosurgery	The Portland Clinic
CHI Mercy Medical Center - Roseburg	Newport Hospital & Health Services	SAIF Corporation	Tri-Cities Cancer Center
CHI St. Anthony Hospital - Pendleton	Northwest Hospital & Medical Center	Saint Alphonsus Regional Medical Center	Trios Health
Columbia Basin Health Association	Northwest Hospital & Medical Center	Salem Health Hospitals & Clinics	Tri-State Memorial Hospital
Columbia Memorial Hospital	Northwest Kidney Centers	Samaritan Health Services	Tuality Healthcare
Columbia Valley Community Health	Northwest Radiologists	Samaritan Healthcare	University Medical Group
Comagine Health	Ocean Beach Hospital & Medical Clinics	SCCA Proton Therapy Center	University of Washington Medical Center
Community Health Center of Snohomish County	Olympic Medical Center	Seattle Cancer Care Alliance	Valley Medical Center
Community Health of Central Washington	Oregon Health & Science University	Seattle Children's	Vancouver Clinic
Community Health Plan of Washington	Oregon Medical Group	Shriners Hospitals for Children - Portland	Vera Whole Health
Confederated Tribes of Grand Ronde	Othello Community Hospital	Shriners Hospitals for Children - Spokane	Virginia Garcia Memorial Health Center
Confluence Health	Overlake Medical Center & Clinics	Siskiyou Community Health Center	Virginia Mason Medical Center
Emerald Heights	Pacific Medical Group	Skagit Regional Health	Virginia Mason Memorial
EvergreenHealth	Pacific Rehabilitation Centers	Sky Lakes Medical Center	Walla Walla VA Medical Center
EyeHealth Northwest	Pacific Vascular, Inc.	Skyline Hospital	West Valley Medical Center
Family Care Network	Pathology Consultants, PC	Slocum Center for Orthopedics & Sports Medicine	Willamette Dental Group
Forks Community Hospital	PeaceHealth Ketchikan Medical Center	Snoqualmie Valley Hospital & Clinics	Willapa Harbor Hospital
Frontier Behavioral Health	PeaceHealth Peace Harbor Medical Center	Sound	Women's Healthcare Associates, LLC
Grays Harbor Community Hospital	PeaceHealth Peace Island Medical Center	Southcentral Foundation	Yakima Neighborhood Health Services
Gritman Medical Center	PeaceHealth Sacred Heart Medical Center	Southern Coos Hospital & Health Center	Yellowhawk Tribal Health Center
Harborview Medical Center	PeaceHealth Southwest Medical Center	Southwest Washington Surgery Center	
HealthPoint	PeaceHealth St. John Medical Center	Spokane Eye Clinic	
Heritage Health	PeaceHealth St. Joseph Medical Center	Spokane VA Medical Center	
Inland Imaging Clinical Associates, LLC	PeaceHealth United General Medical Center	St. Charles Health System	
	Peninsula Community Health Services	St. Joseph Regional Medical Center - Lewiston	
	Pioneer Human Services		

**Additional Data Breakouts Available in PDF Report.**  
**Custom Breakouts available via Interactive Online Results.**



2019 Northwest Healthcare Compensation Survey

## Survey Participants - submitting data separately by type of facility / service

### Medical Center / Acute Care

Adventist Health Portland  
Adventist Health Tillamook  
Alaska Regional Hospital  
Alaska VA Healthcare System  
Arbor Health  
Asante  
Bay Area Hospital  
Boise VA Medical Center  
Central Oregon Radiology Associates, P.C.  
CHI Franciscan Health  
CHI Mercy Medical Center - Roseburg  
CHI St. Anthony Hospital - Pendleton  
Columbia Basin Health Association  
Columbia Memorial Hospital  
Confluence Health  
EvergreenHealth  
EyeHealth Northwest  
Forks Community Hospital  
Grays Harbor Community Hospital  
Gritman Medical Center  
Harborview Medical Center  
Island Hospital  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
Kittitas Valley Healthcare  
Klickitat Valley Health  
Kootenai Health  
Lake Chelan Community Hospital & Clinics (LCCHC)  
Legacy Health  
Maniilaq Association  
Mid-Columbia Medical Center  
MultiCare Health System - East Region  
MultiCare Health System - West Region  
Newport Hospital & Health Services  
Northwest Hospital & Medical Center  
Ocean Beach Hospital & Medical Clinics  
Olympic Medical Center  
Oregon Health & Science University  
Othello Community Hospital  
Overlake Medical Center & Clinics  
PeaceHealth Ketchikan Medical Center  
PeaceHealth Peace Harbor Medical Center  
PeaceHealth Peace Island Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center

PeaceHealth St. John Medical Center  
PeaceHealth St. Joseph Medical Center  
PeaceHealth United General Medical Center  
Pioneer Human Services  
Portland VA Medical Center  
Portneuf Medical Center  
Prosser Memorial Health  
Providence Ambulatory Services  
Providence Holy Family Hospital  
Providence Hood River Hospital  
Providence Medical Group  
Providence Medical Group South  
Providence Mount Carmel Hospital  
Providence Regional Medical Center Everett  
Providence Sacred Heart Medical Center  
Providence Seaside Hospital  
Providence St. Joseph's Hospital  
Providence St. Mary Medical Center  
Providence St. Peter Hospital  
Pullman Regional Hospital  
Radia Inc., PS  
Saint Alphonsus Regional Medical Center  
Salem Health Hospitals & Clinics  
Samaritan Health Services  
Samaritan Healthcare  
Seattle Children's  
Shriners Hospitals for Children - Portland  
Shriners Hospitals for Children - Spokane  
Skagit Regional Health  
Sky Lakes Medical Center  
Skyline Hospital  
Slocum Center for Orthopedics & Sports Medicine  
Snoqualmie Valley Hospital & Clinics  
Southcentral Foundation  
Southern Coos Hospital & Health Center  
Southwest Washington Surgery Center  
Spokane Eye Clinic  
Spokane VA Medical Center  
St. Charles Health System  
St. Joseph Regional Medical Center - Lewiston  
St. Luke's Health System  
State of Washington  
Summit Pacific Medical Center  
Swedish Ballard  
Swedish Cherry Hill  
Swedish Edmonds

Swedish First Hill  
Swedish Issaquah  
Swedish Mill Creek  
The Everett Clinic  
The Oregon Clinic  
Trios Health  
Tri-State Memorial Hospital  
Tuahly Healthcare  
University of Washington Medical Center  
Valley Medical Center  
Virginia Mason Medical Center  
Virginia Mason Memorial  
Walla Walla VA Medical Center  
West Valley Medical Center  
Willapa Harbor Hospital

### Stand Alone Clinic(s)

Adventist Health Portland  
Adventist Health Tillamook  
Alaska VA Healthcare System  
Asante  
Asian Counseling and Referral Service  
Boise VA Medical Center  
Cancer Care Northwest  
CareOregon, Inc.  
Center for Diagnostic Imaging (CDI) - Portland  
Center for Diagnostic Imaging (CDI) - Puget Sound  
CHAS Health  
CHI Franciscan Medical Group  
CHI Mercy Medical Center - Roseburg  
CHI St. Anthony Hospital - Pendleton  
Columbia Memorial Hospital  
Columbia Valley Community Health  
Community Health Center of Snohomish County  
Community Health of Central Washington  
Confederated Tribes of Grand Ronde  
EvergreenHealth  
EyeHealth Northwest  
Family Care Network  
Forks Community Hospital  
Frontier Behavioral Health  
HealthPoint  
Heritage Health  
Inland Imaging Clinical Associates, LLC  
Kaiser Foundation Health Plan of Washington

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## Survey Participants - submitting data separately by type of facility / service (continued)

### Stand Alone Clinic(s) (continued)

Kaiser Permanente  
King County  
Kittitas Valley Healthcare  
Klickitat Valley Health  
Kodiak Area Native Association  
Kootenai Health  
Legacy Health  
Maniilaq Association  
Metropolitan Pediatrics, LLC  
Mosaic Medical  
Moses Lake Community Health Center  
MultiCare Health System - East Region  
MultiCare Health System - West Region  
Newport Hospital & Health Services  
Northwest Hospital & Medical Center  
Northwest Radiologists  
Olympic Medical Center  
Oregon Health & Science University  
Oregon Medical Group  
Overlake Medical Center & Clinics  
Pacific Medical Group  
Pacific Rehabilitation Centers  
Pathology Consultants, PC  
PeaceHealth Ketchikan Medical Center  
PeaceHealth Peace Harbor Medical Center  
PeaceHealth Peace Island Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center  
PeaceHealth St. John Medical Center  
PeaceHealth St. Joseph Medical Center  
PeaceHealth United General Medical Center  
Peninsula Community Health Services  
Portland VA Medical Center  
Portneuf Medical Center  
Prosser Memorial Health  
Providence Hood River Hospital  
Providence Medical Group  
Providence Medical Group South  
Providence Regional Medical Center Everett  
Providence Sacred Heart Medical Center  
Pullman Regional Hospital  
Radia Inc., PS  
Rebound Orthopedics & Neurosurgery  
Saint Alphonsus Regional Medical Center  
Salem Health Hospitals & Clinics

Samaritan Health Services  
Samaritan Healthcare  
SCCA Proton Therapy Center  
Seattle Cancer Care Alliance  
Seattle Children's  
Siskiyou Community Health Center  
Skagit Regional Health  
Slocum Center for Orthopedics & Sports Medicine  
Southern Coos Hospital & Health Center  
Spokane Eye Clinic  
Spokane VA Medical Center  
St. Joseph Regional Medical Center - Lewiston  
State of Washington  
Summit Pacific Medical Center  
Tacoma Valley Radiation Oncology Centers  
The Center (Oregon)  
The Corvallis Clinic  
The Doctors Clinic  
The Everett Clinic  
The Oregon Clinic  
The Polyclinic  
The Portland Clinic  
Tri-Cities Cancer Center  
Trios Health  
Tuality Healthcare  
Valley Medical Center  
Vancouver Clinic  
Vera Whole Health  
Virginia Garcia Memorial Health Center  
Virginia Mason Medical Center  
Willamette Dental Group  
Women's Healthcare Associates, LLC  
Yakima Neighborhood Health Services  
Yellowhawk Tribal Health Center

### Home Care

Asian Counseling and Referral Service  
Bay Area Hospital  
CareOregon, Inc.  
CHI Franciscan Health  
CHI Mercy Medical Center - Roseburg  
EvergreenHealth  
Kaiser Foundation Health Plan of Washington  
Kittitas Valley Healthcare  
Klickitat Valley Health  
Kodiak Area Native Association

Legacy Health  
Maniilaq Association  
MultiCare Health System - West Region  
Olympic Medical Center  
PeaceHealth Ketchikan Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center  
PeaceHealth St. Joseph Medical Center  
Samaritan Health Services  
Seattle Cancer Care Alliance  
Skagit Regional Health  
Tuality Healthcare

### Other Specialty Employer

Bloodworks Northwest  
CareOregon, Inc.  
CHAS Health  
CHI Mercy Medical Center - Roseburg  
Comagine Health  
Community Health of Central Washington  
Community Health Plan of Washington  
Emerald Heights  
Family Care Network  
Kaiser Foundation Health Plan of Washington  
Kaiser Permanente  
King County  
Kodiak Area Native Association  
Laboratory Corporation of America  
MultiCare Health System - East Region  
MultiCare Health System - West Region  
Northwest Kidney Centers  
Overlake Medical Center & Clinics  
Pacific Vascular, Inc.  
PeaceHealth Ketchikan Medical Center  
PeaceHealth Peace Harbor Medical Center  
PeaceHealth Peace Island Medical Center  
PeaceHealth Sacred Heart Medical Center  
PeaceHealth Southwest Medical Center  
PeaceHealth St. John Medical Center  
PeaceHealth St. Joseph Medical Center  
PeaceHealth United General Medical Center  
Pioneer Human Services  
SAIF Corporation  
Sound  
State of Idaho  
State of Washington  
University Medical Group

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## Survey Participants - by geographic area - includes city

### Seattle

Asian Counseling and Referral Service, **Seattle**  
Bloodworks Northwest, **Seattle**  
CHI Franciscan Medical Group, **Seattle**  
Comagine Health, **Seattle**  
Community Health Plan of Washington, **Seattle**  
Harborview Medical Center, **Seattle**  
King County, **Seattle**  
Northwest Hospital & Medical Center, **Seattle**  
Northwest Kidney Centers, **Seattle**  
Pioneer Human Services, **Seattle**  
SCCA Proton Therapy Center, **Seattle**  
Seattle Cancer Care Alliance, **Seattle**  
Seattle Children's, **Seattle**  
Swedish Ballard, **Seattle**  
Swedish Cherry Hill, **Seattle**  
Swedish First Hill, **Seattle**  
The Polyclinic, **Seattle**  
University of Washington Medical Center, **Seattle**  
Vera Whole Health, **Seattle**  
Virginia Mason Medical Center, **Seattle**

### Puget Sound (King, Pierce, Kitsap, and So. Snohomish Counties - Excluding Seattle)

Center for Diagnostic Imaging (CDI) - Puget Sound,  
**St. Louis Park**  
CHI Franciscan Health, **Tacoma**  
Community Health Center of Snohomish County,  
**Everett**  
Emerald Heights, **Redmond**  
EvergreenHealth, **Kirkland**

HealthPoint, **Renton**  
Kaiser Foundation Health Plan of Washington,  
**Renton**  
Laboratory Corporation of America, **Burlington, NC**  
MultiCare Health System - West Region, **Tacoma**  
Overlake Medical Center & Clinics, **Bellevue**  
Pacific Rehabilitation Centers, **Bellevue**  
Pacific Vascular, Inc., **Bothell**  
Peninsula Community Health Services, **Bremerton**  
Providence Regional Medical Center Everett, **Renton**  
Radia Inc., PS, **Lynnwood**  
Snoqualmie Valley Hospital & Clinics, **Snoqualmie**  
Sound, **Tukwila**  
Swedish Edmonds, **Renton**  
Swedish Issaquah, **Issaquah**  
Swedish Mill Creek, **Everett**  
Tacoma Valley Radiation Oncology Centers, **Tacoma**  
The Doctors Clinic, **Silverdale**  
The Everett Clinic, **Everett**  
Valley Medical Center, **Renton**

### Portland Metro

Adventist Health Portland, **Portland**  
CareOregon, Inc., **Portland**  
Center for Diagnostic Imaging (CDI) - Portland,  
**St. Louis Park**  
Confederated Tribes of Grand Ronde, **Grand Ronde**  
EyeHealth Northwest, **Milwaukie**  
Kaiser Permanente, **Portland**  
Legacy Health, **Portland**

Metropolitan Pediatrics, LLC, **Beaverton**  
Oregon Health & Science University, **Portland**  
Pacific Medical Group, **Lake Oswego**  
PeaceHealth Southwest Medical Center, **Vancouver**  
PeaceHealth St. John Medical Center, **Longview**  
Portland VA Medical Center, **Portland**  
Providence Ambulatory Services, **Portland**  
Providence Medical Group, **Portland**  
Rebound Orthopedics & Neurosurgery, **Vancouver**  
SAIF Corporation, **Salem**  
Salem Health Hospitals & Clinics, **Salem**  
Shriners Hospitals for Children - Portland, **Portland**  
Southwest Washington Surgery Center, **Vancouver**  
The Oregon Clinic, **Portland**  
The Portland Clinic, **Portland**  
Tuality Healthcare, **Hillsboro**  
University Medical Group, **Portland**  
Vancouver Clinic, **Vancouver**  
Virginia Garcia Memorial Health Center, **Aloha**  
Willamette Dental Group, **Hillsboro**  
Women's Healthcare Associates, LLC, **Portland**

### Other Areas

Adventist Health Tillamook, **Tillamook**  
Alaska Regional Hospital, **Anchorage**  
Alaska VA Healthcare System, **Anchorage**  
Arbor Health, **Morton**  
Asante, **Medford**  
Bay Area Hospital, **Coos Bay**  
Boise VA Medical Center, **Boise**

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## Survey Participants - by geographic area - includes city (continued)

### Other Areas (continued)

Cancer Care Northwest, <b>Spokane Valley</b>	Northwest Radiologists, <b>Bellingham</b>	Shriners Hospitals for Children - Spokane, <b>Spokane</b>
Central Oregon Radiology Associates, P.C., <b>Bend</b>	Ocean Beach Hospital & Medical Clinics, <b>Ilwaco</b>	Siskiyou Community Health Center, <b>Grants Pass</b>
CHAS Health, <b>Spokane</b>	Olympic Medical Center, <b>Sequim</b>	Skagit Regional Health, <b>Mount Vernon</b>
CHI Mercy Medical Center - Roseburg, <b>Roseburg</b>	Oregon Medical Group, <b>Eugene</b>	Sky Lakes Medical Center, <b>Klamath Falls</b>
CHI St. Anthony Hospital - Pendleton, <b>Pendleton</b>	Othello Community Hospital, <b>Othello</b>	Skyline Hospital, <b>White Salmon</b>
Columbia Basin Health Association, <b>Othello</b>	Pathology Consultants, PC, <b>Springfield</b>	Slocum Center for Orthopedics & Sports Medicine, <b>Eugene</b>
Columbia Memorial Hospital, <b>Astoria</b>	PeaceHealth Ketchikan Medical Center, <b>Ketchikan</b>	Southcentral Foundation, <b>Anchorage</b>
Columbia Valley Community Health, <b>Wenatchee</b>	PeaceHealth Peace Harbor Medical Center, <b>Florence</b>	Southern Coos Hospital & Health Center, <b>Bandon</b>
Community Health of Central Washington, <b>Yakima</b>	PeaceHealth Peace Island Medical Center, <b>Friday Harbor</b>	Spokane Eye Clinic, <b>Spokane</b>
Confluence Health, <b>Wenatchee</b>	PeaceHealth Sacred Heart Medical Center, <b>Springfield</b>	Spokane VA Medical Center, <b>Spokane</b>
Family Care Network, <b>Bellingham</b>	PeaceHealth St. Joseph Medical Center, <b>Bellingham</b>	St. Charles Health System, <b>Bend</b>
Forks Community Hospital, <b>Forks</b>	PeaceHealth United General Medical Center, <b>Sedro-Woolley</b>	St. Joseph Regional Medical Center - Lewiston, <b>Lewiston</b>
Frontier Behavioral Health, <b>Spokane</b>	Portneuf Medical Center, <b>Pocatello</b>	St. Luke's Health System, <b>Boise</b>
Grays Harbor Community Hospital, <b>Aberdeen</b>	Prosser Memorial Health, <b>Prosser</b>	State of Idaho, <b>Boise</b>
Gritman Medical Center, <b>Moscow</b>	Providence Holy Family Hospital, <b>Spokane</b>	State of Washington, <b>Olympia</b>
Heritage Health, <b>Hayden</b>	Providence Hood River Hospital, <b>Hood River</b>	Summit Pacific Medical Center, <b>Elma</b>
Inland Imaging Clinical Associates, LLC, <b>Spokane</b>	Providence Medical Group South, <b>Medford</b>	The Center (Oregon), <b>Bend</b>
Island Hospital, <b>Anacortes</b>	Providence Mount Carmel Hospital, <b>Colville</b>	The Corvallis Clinic, <b>Corvallis</b>
Kittitas Valley Healthcare, <b>Ellensburg</b>	Providence Sacred Heart Medical Center, <b>Spokane</b>	Tri-Cities Cancer Center, <b>Kennewick</b>
Klickitat Valley Health, <b>Goldendale</b>	Providence Seaside Hospital, <b>Seaside</b>	Trios Health, <b>Kennewick</b>
Kodiak Area Native Association, <b>Kodiak</b>	Providence St. Joseph's Hospital, <b>Chewelah</b>	Tri-State Memorial Hospital, <b>Clarkston</b>
Kootenai Health, <b>Coeur d Alene</b>	Providence St. Mary Medical Center, <b>Walla Walla</b>	Virginia Mason Memorial, <b>Yakima</b>
Lake Chelan Community Hospital & Clinics (LCCHC), <b>Chelan</b>	Providence St. Peter Hospital, <b>Olympia</b>	Walla Walla VA Medical Center, <b>Walla Walla</b>
Maniilaq Association, <b>Kotzebue</b>	Pullman Regional Hospital, <b>Pullman</b>	West Valley Medical Center, <b>Caldwell</b>
Mid-Columbia Medical Center, <b>The Dalles</b>	Saint Alphonsus Regional Medical Center, <b>Boise</b>	Willapa Harbor Hospital, <b>South Bend</b>
Mosaic Medical, <b>Bend</b>	Samaritan Health Services, <b>Corvallis</b>	Yakima Neighborhood Health Services, <b>Yakima</b>
Moses Lake Community Health Center, <b>Moses Lake</b>	Samaritan Healthcare, <b>Moses Lake</b>	Yellowhawk Tribal Health Center, <b>Pendleton</b>
MultiCare Health System - East Region, <b>Tacoma</b>		
Newport Hospital & Health Services, <b>Newport</b>		

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