

Survey Participants - in alphabetical order

Data compiled from 163 Northwest Healthcare Employers

Adventist Health - Tillamook Regional Medical Center	Inland Imaging Clinical Associates, LLC	PMH Medical Center	Summit Pacific Medical Center
Adventist Medical Center - Portland	Inland Northwest Blood Center	Portneuf Medical Center	Swedish Ballard
Alaska VA Healthcare System	Island Hospital	Proliance Surgeons, Inc.	Swedish Cherry Hill
Asante	Jefferson Healthcare	Providence Ambulatory Services	Swedish Edmonds
Asian Counseling and Referral Service	Kaiser Foundation Health Plan of Washington	Providence Holy Family Hospital	Swedish First Hill
Bastyr University	Kaiser Permanente	Providence Hood River Hospital	Swedish Issaquah
Bay Area Hospital	King County	Providence Medical Group	Swedish Mill Creek
CareOregon, Inc.	Kittitas Valley Community Hospital	Providence Medical Group South	Tacoma Valley Radiation Oncology Centers
Cascade Health	Klickitat Valley Health	Providence Mount Carmel Hospital	The Center (Oregon)
CellNetix Pathology & Laboratories	Kootenai Health	Providence Regional Medical Center Everett	The Doctors Clinic
Center for Diagnostic Imaging (CDI) - Portland	Laboratory Corporation of America	Providence Sacred Heart Medical Center	The Everett Clinic
Center for Diagnostic Imaging (CDI) - Puget Sound	Lake Chelan Community Hospital & Clinics (LCCHC)	Providence Seaside Hospital	The Oregon Clinic
Central Oregon Radiology Associates, P.C.	Legacy Health	Providence St. Joseph's Hospital	The Polyclinic
CHI Franciscan Health	Mason General Hospital & Family of Clinics	Providence St. Mary Medical Center	The Portland Clinic
CHI Franciscan Medical Group	Mid-Columbia Medical Center	Providence St. Peter Hospital	Tri-Cities Cancer Center
CHI Harrison Medical Center	Morton General Hospital	Pullman Regional Hospital	Trios Health
CHI Highline Medical Center	Mosaic Medical	Puyallup Tribal Health Authority	Tri-State Memorial Hospital
CHI Mercy Medical Center - Roseburg	Moses Lake Community Health Center	Qualis Health	Tuality Healthcare
CHI St. Anthony Hospital - Pendleton	MultiCare Health System	Radia Inc., PS	University Medical Group
Clackamas County	NeuroSpine Institute	Rebound Orthopedics & Neurosurgery	University of Washington - Harborview Medical Center
Columbia Basin Health Association	Newport Hospital & Health Services	SAIF Corporation	University of Washington Medical Center
Columbia County Health System	Northwest Eye Surgeons	Saint Alphonsus Regional Medical Center	UW Physicians
Columbia Memorial Hospital	Northwest Hospital & Medical Center	Salem Health	VA Medical Center - Boise
Community Health Association of Spokane (CHAS)	Northwest Kidney Centers	Samaritan Health Services	VA Medical Center - Portland
Community Health Center of Snohomish County	Northwest Radiologists	Samaritan Healthcare	VA Medical Center - Spokane
Community Health of Central Washington	Ocean Beach Hospital & Medical Clinics	SCCA Proton Therapy Center	VA Medical Center - Walla Walla
Community Health Plan of Washington	Olympic Medical Center	Seattle Cancer Care Alliance	Valley Medical Center
Confederated Tribes of Grand Ronde	Olympic Peninsula Kidney Centers	Seattle Children's	Virginia Garcia Memorial Health Center
Confluence Health	Oregon Health & Science University	Shriners Hospitals for Children - Spokane	Virginia Mason Medical Center
Coulee Medical Center	Oregon Medical Group	Skagit Regional Health	Virginia Mason Memorial
Country Doctor Community Health Centers	Othello Community Hospital	Sky Lakes Medical Center	Washington Gastroenterology
EvergreenHealth	Overlake Hospital Medical Center	Skyline Hospital	West Valley Medical Center - HCA Mountain Division
EyeHealth Northwest	Pacific Medical Group	Slocum Center for Orthopedics & Sports Medicine	Whitman Hospital & Medical Center
Family Health Centers	Pacific Vascular, Inc.	Snoqualmie Valley Hospital & Clinics	Willamette Dental Group - Oregon
Ferry County Public Hospital District No.1	PeaceHealth - Ketchikan General Hospital	South Peninsula Hospital	Willapa Harbor Hospital
Forks Community Hospital (Clallam County Hospital District #1)	PeaceHealth Columbia Network - St. John Medical Center	Southcentral Foundation	Women's Care Obstetrics & Gynecology
Grays Harbor Community Hospital	PeaceHealth Northwest Network - St. Joseph Medical Center	Southwest Washington Surgery Center	Women's Healthcare Associates, LLC
Gritman Medical Center	PeaceHealth Oregon West Network - Sacred Heart Medical Center	Spokane Eye Clinic	Yakima Neighborhood Health Services
HealthPoint	PeaceHealth Southwest Medical Center	St. Charles Health System	
Heritage Health	Peninsula Community Health Services	St. Joseph Regional Medical Center - Lewiston	
	Pioneer Human Services	St. Luke's Health System	
		State of Idaho	
		State of Oregon	
		State of Washington	

Additional Data Breakouts Available in PDF Report.
Custom Breakouts available via Interactive Online Results.



2018 Northwest Healthcare Compensation Survey

Survey Participants - submitting data separately by type of facility / service

Medical Center / Acute Care

Adventist Health - Tillamook Regional Medical Center
Adventist Medical Center - Portland
Alaska VA Healthcare System
Asante
Bay Area Hospital
Central Oregon Radiology Associates, P.C.
CHI Franciscan Health
CHI Harrison Medical Center
CHI Highline Medical Center
CHI Mercy Medical Center - Roseburg
CHI St. Anthony Hospital - Pendleton
Columbia Basin Health Association
Columbia County Health System
Columbia Memorial Hospital
Community Health Association of Spokane (CHAS)
Community Health of Central Washington
Confederated Tribes of Grand Ronde
Confluence Health
Coulee Medical Center
EvergreenHealth
EyeHealth Northwest
Ferry County Public Hospital District No.1
Forks Community Hospital (Clallam County Hospital District #1)
Grays Harbor Community Hospital
Gritman Medical Center
Island Hospital
Jefferson Healthcare
Kaiser Foundation Health Plan of Washington
Kaiser Permanente
Kittitas Valley Community Hospital
Klickitat Valley Health
Kootenai Health
Lake Chelan Community Hospital & Clinics (LCCHC)
Legacy Health
Mason General Hospital & Family of Clinics
Mid-Columbia Medical Center
Morton General Hospital
MultiCare Health System
Newport Hospital & Health Services
Northwest Hospital & Medical Center
Ocean Beach Hospital & Medical Clinics
Olympic Medical Center
Oregon Health & Science University
Othello Community Hospital
Overlake Hospital Medical Center
PeaceHealth - Ketchikan General Hospital

PeaceHealth Columbia Network - St. John Medical Center
PeaceHealth Northwest Network - St. Joseph Medical Center
PeaceHealth Oregon West Network - Sacred Heart Medical Center
PeaceHealth Southwest Medical Center
Pioneer Human Services
PMH Medical Center
Portneuf Medical Center
Proliance Surgeons, Inc.
Providence Holy Family Hospital
Providence Hood River Hospital
Providence Mount Carmel Hospital
Providence Regional Medical Center Everett
Providence Sacred Heart Medical Center
Providence Seaside Hospital
Providence St. Joseph's Hospital
Providence St. Mary Medical Center
Providence St. Peter Hospital
Pullman Regional Hospital
Radia Inc., PS
Saint Alphonsus Regional Medical Center
Salem Health
Samaritan Health Services
Samaritan Healthcare
Seattle Cancer Care Alliance
Seattle Children's
Shriners Hospitals for Children - Spokane
Skagit Regional Health
Sky Lakes Medical Center
Skyline Hospital
Slocum Center for Orthopedics & Sports Medicine
Snoqualmie Valley Hospital & Clinics
South Peninsula Hospital
Southcentral Foundation
Southwest Washington Surgery Center
Spokane Eye Clinic
St. Charles Health System
St. Joseph Regional Medical Center - Lewiston
St. Luke's Health System
State of Washington
Summit Pacific Medical Center
Swedish Ballard
Swedish Cherry Hill
Swedish Edmonds
Swedish First Hill
Swedish Issaquah
Swedish Mill Creek

The Everett Clinic
The Oregon Clinic
Trios Health
Tri-State Memorial Hospital
Tuality Healthcare
University of Washington - Harborview Medical Center
University of Washington Medical Center
UW Physicians
VA Medical Center - Boise
VA Medical Center - Portland
VA Medical Center - Spokane
VA Medical Center - Walla Walla
Valley Medical Center
Virginia Mason Medical Center
Virginia Mason Memorial
Washington Gastroenterology
West Valley Medical Center - HCA Mountain Division
Whitman Hospital & Medical Center
Willapa Harbor Hospital

Stand Alone Clinic(s)

Adventist Health - Tillamook Regional Medical Center
Adventist Medical Center - Portland
Alaska VA Healthcare System
Asante
Asian Counseling and Referral Service
Bastyr University
Cascade Health
Center for Diagnostic Imaging (CDI) - Portland
Center for Diagnostic Imaging (CDI) - Puget Sound
CHI Franciscan Health
CHI Franciscan Medical Group
CHI Harrison Medical Center
CHI Highline Medical Center
CHI Mercy Medical Center - Roseburg
CHI St. Anthony Hospital - Pendleton
Clackamas County
Columbia County Health System
Columbia Memorial Hospital
Community Health Association of Spokane (CHAS)
Community Health Center of Snohomish County
Confederated Tribes of Grand Ronde
Coulee Medical Center
Country Doctor Community Health Centers
EvergreenHealth
EyeHealth Northwest
Family Health Centers
Ferry County Public Hospital District No.1

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(continued)

Survey Participants - submitting data separately by type of facility / service (continued)

Stand Alone Clinic(s) (continued)

Forks Community Hospital (Clallam County Hospital District #1)
HealthPoint
Heritage Health
Inland Imaging Clinical Associates, LLC
Jefferson Healthcare
Kaiser Foundation Health Plan of Washington
Kaiser Permanente
King County
Kittitas Valley Community Hospital
Klickitat Valley Health
Kootenai Health
Legacy Health
Mason General Hospital & Family of Clinics
Mosaic Medical
Moses Lake Community Health Center
MultiCare Health System
NeuroSpine Institute
Newport Hospital & Health Services
Northwest Hospital & Medical Center
Northwest Radiologists
Olympic Medical Center
Olympic Peninsula Kidney Centers
Oregon Health & Science University
Oregon Medical Group
Overlake Hospital Medical Center
Pacific Medical Group
PeaceHealth - Ketchikan General Hospital
PeaceHealth Columbia Network - St. John Medical Center
PeaceHealth Northwest Network - St. Joseph Medical Center
PeaceHealth Oregon West Network - Sacred Heart Medical Center
PeaceHealth Southwest Medical Center
Peninsula Community Health Services
PMH Medical Center
Proliance Surgeons, Inc.
Providence Ambulatory Services
Providence Hood River Hospital
Providence Medical Group
Providence Medical Group South
Providence Regional Medical Center Everett
Providence Sacred Heart Medical Center
Puyallup Tribal Health Authority
Radia Inc., PS
Rebound Orthopedics & Neurosurgery
Saint Alphonsus Regional Medical Center

Salem Health
Samaritan Health Services
Samaritan Healthcare
SCCA Proton Therapy Center
Seattle Cancer Care Alliance
Seattle Children's
Skagit Regional Health
Slocum Center for Orthopedics & Sports Medicine
Spokane Eye Clinic
St. Joseph Regional Medical Center - Lewiston
State of Washington
Summit Pacific Medical Center
Tacoma Valley Radiation Oncology Centers
The Center (Oregon)
The Doctors Clinic
The Everett Clinic
The Oregon Clinic
The Polyclinic
The Portland Clinic
Tri-Cities Cancer Center
Trios Health
Tuahly Healthcare
VA Medical Center - Boise
VA Medical Center - Portland
VA Medical Center - Spokane
VA Medical Center - Walla Walla
Valley Medical Center
Virginia Garcia Memorial Health Center
Virginia Mason Medical Center
Washington Gastroenterology
Willamette Dental Group - Oregon
Women's Care Obstetrics & Gynecology
Women's Healthcare Associates, LLC
Yakima Neighborhood Health Services

Home Care

Asian Counseling and Referral Service
Bay Area Hospital
CareOregon, Inc.
Cascade Health
CHI Franciscan Health
CHI Franciscan Medical Group
CHI Mercy Medical Center - Roseburg
Columbia Memorial Hospital
EvergreenHealth
Jefferson Healthcare
Kaiser Foundation Health Plan of Washington
Kittitas Valley Community Hospital

Klickitat Valley Health
Legacy Health
MultiCare Health System
Olympic Medical Center
PeaceHealth - Ketchikan General Hospital
PeaceHealth Northwest Network - St. Joseph Medical Center
PeaceHealth Oregon West Network - Sacred Heart Medical Center
PeaceHealth Southwest Medical Center
Portneuf Medical Center
Samaritan Health Services
Seattle Cancer Care Alliance
Skagit Regional Health
Trios Health
Tuahly Healthcare

Other Specialty Employer

CareOregon, Inc.
Cascade Health
CellNetix Pathology & Laboratories
CHI Mercy Medical Center - Roseburg
Community Health Plan of Washington
Ferry County Public Hospital District No.1
Inland Northwest Blood Center
Kaiser Foundation Health Plan of Washington
Kaiser Permanente
King County
Laboratory Corporation of America
MultiCare Health System
Northwest Eye Surgeons
Northwest Kidney Centers
Overlake Hospital Medical Center
Pacific Vascular, Inc.
PeaceHealth - Ketchikan General Hospital
PeaceHealth Columbia Network - St. John Medical Center
PeaceHealth Northwest Network - St. Joseph Medical Center
PeaceHealth Oregon West Network - Sacred Heart Medical Center
PeaceHealth Southwest Medical Center
Pioneer Human Services
Proliance Surgeons, Inc.
Qualis Health
SAIF Corporation
South Peninsula Hospital
State of Idaho
State of Oregon
State of Washington
University Medical Group
Virginia Mason Medical Center
Washington Gastroenterology

**Additional Data Breakouts Available in PDF Report.
Custom Breakouts available via Interactive Online Results.**

Survey Participants - by geographic area - includes city

Puget Sound (King, Pierce, Kitsap, and So. Snohomish Counties)

Asian Counseling and Referral Service, **Seattle**
Bastyr University, **Kenmore**
CellNetix Pathology & Laboratories, **Seattle**
Center for Diagnostic Imaging (CDI) - Puget Sound, **Puget Sound**
CHI Franciscan Health, **Tacoma**
CHI Franciscan Medical Group, **Puget Sound**
CHI Harrison Medical Center, **Bremerton**
CHI Highline Medical Center, **Burien**
Community Health Center of Snohomish County, **Everett**
Community Health Plan of Washington, **Seattle**
Country Doctor Community Health Centers, **Seattle**
EvergreenHealth, **Kirkland**
HealthPoint, **Renton**
Kaiser Foundation Health Plan of Washington, **Renton**
King County, **Seattle**
Laboratory Corporation of America, **Seattle**
MultiCare Health System, **Tacoma**
Northwest Eye Surgeons, **Seattle**
Northwest Hospital & Medical Center, **Seattle**
Northwest Kidney Centers, **Seattle**
Olympic Peninsula Kidney Centers, **Bremerton**
Overlake Hospital Medical Center, **Bellevue**
Pacific Vascular, Inc., **Bothell**
Peninsula Community Health Services, **Bremerton**
Pioneer Human Services, **Seattle**
Proliance Surgeons, Inc., **Seattle**

Providence Regional Medical Center Everett, **Everett**
Puyallup Tribal Health Authority, **Tacoma**
Qualis Health, **Seattle**
Radia Inc., PS, **Lynnwood**
SCCA Proton Therapy Center, **Seattle**
Seattle Cancer Care Alliance, **Seattle**
Seattle Children's, **Seattle**
Snoqualmie Valley Hospital & Clinics, **Snoqualmie**
Swedish Ballard, **Seattle**
Swedish Cherry Hill, **Seattle**
Swedish Edmonds, **Edmonds**
Swedish First Hill, **Seattle**
Swedish Issaquah, **Issaquah**
Swedish Mill Creek, **Everett**
Tacoma Valley Radiation Oncology Centers, **Tacoma**
The Doctors Clinic, **Silverdale**
The Everett Clinic, **Everett**
The Polyclinic, **Seattle**
University of Washington - Harborview Medical Center, **Seattle**
University of Washington Medical Center, **Seattle**
UW Physicians, **Seattle**
Valley Medical Center, **Renton**
Virginia Mason Medical Center, **Seattle**
Washington Gastroenterology, **Tacoma**

Portland Metro

Adventist Medical Center - Portland, **Portland**
CareOregon, Inc., **Portland**
Center for Diagnostic Imaging (CDI) - Portland, **Portland**

Clackamas County, **Oregon City**
Confederated Tribes of Grand Ronde, **Grand Ronde**
EyeHealth Northwest, **Milwaukie**
Kaiser Permanente, **Portland**
Legacy Health, **Portland**
Oregon Health & Science University, **Portland**
Pacific Medical Group, **Lake Oswego**
PeaceHealth Columbia Network - St. John Medical Center, **Longview**
PeaceHealth Southwest Medical Center, **Vancouver**
Providence Ambulatory Services, **Portland**
Providence Medical Group, **Portland**
Rebound Orthopedics & Neurosurgery, **Vancouver**
SAIF Corporation, **Salem**
Salem Health, **Salem**
Southwest Washington Surgery Center, **Vancouver**
State of Oregon, **Salem**
The Oregon Clinic, **Portland**
The Portland Clinic, **Portland**
Tuality Healthcare, **Hillsboro**
University Medical Group, **Portland**
VA Medical Center - Portland, **Portland**
Virginia Garcia Memorial Health Center, **Aloha**
Willamette Dental Group - Oregon, **Hillsboro**
Women's Healthcare Associates, LLC, **Portland**

Other Areas

Adventist Health - Tillamook Regional Medical Center, **Tillamook**
Asante, **Medford**
Bay Area Hospital, **Coos Bay**

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Survey Participants - by geographic area - includes city (continued)

Other Areas (continued)

Cascade Health, **Eugene**

Central Oregon Radiology Associates, P.C., **Bend**

CHI Mercy Medical Center - Roseburg, **Roseburg**

CHI St. Anthony Hospital - Pendleton, **Pendleton**

Columbia Basin Health Association, **Othello**

Columbia County Health System, **Dayton**

Columbia Memorial Hospital, **Astoria**

Community Health Association of Spokane (CHAS),

Spokane

Community Health of Central Washington, **Yakima**

Confluence Health, **Wenatchee**

Coulee Medical Center, **Grand Coulee**

Family Health Centers, **Okanogan**

Ferry County Public Hospital District No.1, **Republic**

Forks Community Hospital (Clallam County Hospital District #1), **Forks**

Grays Harbor Community Hospital, **Aberdeen**

Gritman Medical Center, **Moscow**

Heritage Health, **Coeur D'Alene**

Inland Imaging Clinical Associates, LLC, **Spokane**

Inland Northwest Blood Center, **Spokane**

Island Hospital, **Anacortes**

Jefferson Healthcare, **Port Townsend**

Kittitas Valley Community Hospital, **Ellensburg**

Klickitat Valley Health, **Goldendale**

Kootenai Health, **Coeur D'Alene**

Lake Chelan Community Hospital & Clinics (LCCHC), **Chelan**

Mason General Hospital & Family of Clinics, **Shelton**

Mid-Columbia Medical Center, **The Dalles**

Morton General Hospital, **Morton**

Mosaic Medical, **Bend**

Moses Lake Community Health Center, **Moses Lake**

NeuroSpine Institute, **Eugene**

Newport Hospital & Health Services, **Newport**

Northwest Radiologists, **Bellingham**

Ocean Beach Hospital & Medical Clinics, **Ilwaco**

Olympic Medical Center, **Port Angeles**

Oregon Medical Group, **Eugene**

Othello Community Hospital, **Othello**

PeaceHealth Northwest Network - St. Joseph Medical Center, **Bellingham**

PeaceHealth Oregon West Network - Sacred Heart Medical Center, **Springfield**

PMH Medical Center, **Prosser**

Portneuf Medical Center, **Pocatello**

Providence Holy Family Hospital, **Spokane**

Providence Hood River Hospital, **Hood River**

Providence Medical Group South, **Medford**

Providence Mount Carmel Hospital, **Colville**

Providence Sacred Heart Medical Center, **Spokane**

Providence Seaside Hospital, **Seaside**

Providence St. Joseph's Hospital, **Chewelah**

Providence St. Mary Medical Center, **Walla Walla**

Providence St. Peter Hospital, **Olympia**

Pullman Regional Hospital, **Pullman**

Saint Alphonsus Regional Medical Center, **Boise**

Samaritan Health Services, **Corvallis**

Samaritan Healthcare, **Moses Lake**

Shriners Hospitals for Children - Spokane, **Spokane**

Skagit Regional Health, **Mount Vernon**

Sky Lakes Medical Center, **Klamath Falls**

Skyline Hospital, **White Salmon**

Slocum Center for Orthopedics & Sports Medicine, **Eugene**

Spokane Eye Clinic, **Spokane**

St. Charles Health System, **Bend**

St. Joseph Regional Medical Center - Lewiston, **Lewiston**

St. Luke's Health System, **Boise**

State of Idaho, **Boise**

State of Washington, **Olympia**

Summit Pacific Medical Center, **Elma**

The Center (Oregon), **Bend**

Tri-Cities Cancer Center, **Kennewick**

Trios Health, **Kennewick**

Tri-State Memorial Hospital, **Clarkston**

VA Medical Center - Boise, **Boise**

VA Medical Center - Spokane, **Spokane**

VA Medical Center - Walla Walla, **Walla Walla**

Virginia Mason Memorial, **Yakima**

West Valley Medical Center - HCA Mountain Division, **Caldwell**

Whitman Hospital & Medical Center, **Colfax**

Willapa Harbor Hospital, **South Bend**

Women's Care Obstetrics & Gynecology, **Springfield**

Yakima Neighborhood Health Services, **Yakima**

Alaska

Alaska VA Healthcare System, **Anchorage**

PeaceHealth - Ketchikan General Hospital, **Ketchikan**

South Peninsula Hospital, **Homer**

Southcentral Foundation, **Anchorage**

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