



AT A GLANCE

## Interactive Market Data Reports

Access and compare objective Northwest area pay data on key engineering, scientific, and project management positions with Milliman’s easy-to-use interactive online reporting application.

### Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

### 2020 Northwest Engineering / Scientific / Project Management Survey

Effective Date: May 2020 Publication Date: October 2020

#### 2.0 ENGINEERING 2-092 Design Engineer II

<< Previous job      Next job >>

Your Job Title: DESIGN ENGINEER  
Your Job Code: 1357ENG

Performs design engineering assignments applying standard engineering practices and principles. Assists in the design of products, parts, components, or assigned phases of major projects. Conducts necessary research incidental to specific design problems. Recommends design modifications as indicat... [Read More](#)



	Your Organization	
	Survey Data	% +/- Market Data
# of Firms	21	
# of Incumbents	92	2
<b>Base Salary</b>		
Simple Mean	81,403	-27.1 82,700
Weighted Mean	79,402	-24.7
25th Percentile ▼	73,366	-15.4
50th Percentile ▼	77,616	-27.1
75th Percentile ▼	87,206	-38.4
<b>Total Cash</b>		
Simple Mean	82,544	7.9 89,647
Weighted Mean	79,794	11.0
25th Percentile	73,875	17.6
50th Percentile	80,632	10.1
75th Percentile	89,105	0.6
<b>Salary Range</b>		
Average Minimum	66,659	-5.9 62,944
Average Midpoint	83,448	-4.7 79,701
Average Maximum	100,237	-3.9 96,457
<b>Additional Cash</b>		
Bonus-Simple Mean	4,792	31.0 6,947
Bonus-Weighted Mean	2,773	60.1

Organizations	Matches
Matching Job	21
Reporting Base Pay	21
Reporting Salary Range	17
<b>Market Additional Cash Paid</b>	
Number of Firms	5
Number of Incumbents	13
% of Firms	23.8
% of Incumbents	14.1
Avg % of Base Pay	6.0
<b>Your Additional Cash Paid</b>	
Number of Incumbents	2
% of Incumbents	100.0
Avg % of Base Pay	8.4
<b>Market Target Bonus</b>	
% of Firms	28.6
As % of Base Pay	6.9
<b>Your Target Bonus</b>	
As % of Base Pay	6.0
<b>Market Salary Adjustments</b>	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
<b>Your Salary Adjustments</b>	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the “Set Criteria” feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the “Adjust Salary” feature
- Adjust the percentiles
- Save criteria and settings

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# Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



## Set Criteria

- Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

**Locations**

- Seattle
- Puget Sound Area (excluding Seattle)
- Portland Metro Area
- Other

**Entity Types**

- Corporation
- Division
- Subsidiary
- Other

**Organization Size**

Number of Employees  to

Annual Sales / Revenue (in \$ millions)  to

**Job Criteria**

<b>Exempt / NonExempt</b>	<b>Bonus Payer / Non-bonus Payer</b>
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Bonus Payer Jobs
<input checked="" type="checkbox"/> NonExempt Jobs	<input checked="" type="checkbox"/> Non-bonus Payer Jobs

**Industries**

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing
- Services
- Utilities

**Sectors**

- Private Sector
- Public Sector

**Organization Type**

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

**Organizations Matching Criteria**

- 3MD Inc / Denali Advanced Integration
- Ada County Highway District
- Alaska Native Tribal Health Consortium
- Algas-SDI International, LLC
- American Seafoods Company
- APA - The Engineered Wood Association
- Applied Technical Services

**Not Matching Organizations**

- Sample Organization