



AT A GLANCE

Interactive Market Data Reports

Access and compare objective Northwest area pay data on key engineering, scientific, and project management positions with Milliman's easy-to-use interactive online reporting application.

Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

2019 Northwest Engineering / Scientific / Project Management Survey

Effective Date: May 2019 Publication Date: September 2019

2.0 ENGINEERING 2-093 Design Engineer - Senior

Your Job Title: DESIGN ENGINEER SR
Your Job Code: 1357ENG

<< Previous job Next job >>

Performs design engineering assignments applying standard engineering practices and principles. Assists in the design of products, parts, components, or assigned phases of major projects. Conducts necessary research incidental to specific design problems. Recommends design modifications as indicat... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	26		
# of Incumbents	147		2
Base Salary			
Simple Mean	97,454	-27.1	76,657
Weighted Mean	95,625	-24.7	
25th Percentile ▼	88,439	-15.4	
50th Percentile ▼	97,397	-27.1	
75th Percentile ▼	106,082	-38.4	
Total Cash			
Simple Mean	99,387	-21.2	82,023
Weighted Mean	97,394	-18.7	
25th Percentile	88,898	-8.4	
50th Percentile	101,232	-23.4	
75th Percentile	109,310	-533.3	
Salary Range			
Average Minimum	77,864	-11.2	70,032
Average Midpoint	97,186	-11.0	87,540
Average Maximum	1116,507	-10.9	105,047
Additional Cash			
Bonus-Simple Mean	7,803	-5.3	5,366
Bonus-Weighted Mean	5,853	8.6	

Organizations	Matches
Matching Job	26
Reporting Base Pay	26
Reporting Salary Range	22
Market Additional Cash Paid	
Number of Firms	9
Number of Incumbents	53
% of Firms	34.6
% of Incumbents	36.1
Avg % of Base Pay	6.2
Your Additional Cash Paid	
Number of Incumbents	2
% of Incumbents	100.0
Avg % of Base Pay	7.0
Market Target Bonus	
% of Firms	26.9
As % of Base Pay	6.9
Your Target Bonus	
As % of Base Pay	7.0
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



Set Criteria

- Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

Locations

- Puget Sound Area (excluding Seattle)
- Portland Metro Area
- Other
- Seattle

Entity Types

- Corporation
- Division
- Subsidiary
- Other

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

Exempt / NonExempt	Bonus Payer / Non-bonus Payer
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Bonus Payer Jobs
<input checked="" type="checkbox"/> NonExempt Jobs	<input checked="" type="checkbox"/> Non-bonus Payer Jobs

Industries

- Banking / Insurance
- Distribution / Wholesale / Retail
- Government / Education
- Healthcare
- Manufacturing
- Services
- Utilities

Sectors

- Private Sector
- Public Sector

Organization Type

- For-profit
- Not-for-profit

Exclude Your Organization

Select All

Organizations Matching Criteria

- 3MD Inc / Denali Advanced Integration
- Ada County Highway District
- A-dec Inc.
- Algas-SDI
- American Seafoods Company
- Applied Technical Services
- Asante
- Astronics PECO Inc.

Not Matching Organizations

- Sample Organization