

Participating Organizations

Data compiled from 156 major employers!

3MD Inc / Denali Advanced Integration+	Energy Trust of Oregon, Inc.+	Northwest Evaluation Association+	Seattle Jobs Initiative+
Ada County Highway District	Epson Portland Inc.+	Northwest Hospital & Medical Center+	Seattle Pacific University+
A-dec Inc.	ESCO Corporation+	Northwest Permanente, P.C.+	Seattle Public Schools+
AGC Electronics America+	Eugene Water & Electric Board (EWEB)	NW Natural	Seattle University+
Alaska Native Tribal Health Consortium	EvergreenHealth	Omron Microscan Systems, Inc.	Skagit Regional Health+
Algas-SDI International, LLC+	Exotic Metals Forming Company LLC+	OnPoint Community Credit Union+	Snohomish County PUD No. 1
American Seafoods Company+	Fred Hutchinson Cancer Research Center+	Oregon Health & Science University+	Sound Transit
Applied Technical Services	Gensco, Inc.+	Ossia Inc.	Spectralux Avionics+
Asante+	GeoEngineers, Inc.+	Overlake Hospital Medical Center+	Spokane County+
Aviation Technical Services, Inc.+	Geonerco Management, LLC	PACCAR Inc+	St. Charles Health System+
Avista Corporation	Green Diamond Resource Company	Pacific Research Laboratories, Inc.+	State of Idaho
Benaroya Research Institute+	Hart Crowser, Inc.	PAE Engineers	State of Oregon, Dept. of Admin Services
Benton PUD+	Hinds Instruments, Inc.	PATH	STCU+
Bob's Red Mill Natural Foods+	Homecare Products, Inc.+	PeaceHealth Corporate - Vancouver (Peace-	Ste. Michelle Wine Estates+
Brooks Sports, Inc.+	Integra Imaging Business Associates+	Health Southwest Medical Center)+	Strategic Pharmaceutical Solutions, Inc. /
Burkhart Dental Supply+	Johnstone Supply, Inc.+	PeaceHealth Oregon West Network+	VetSource+
Cadence Aerospace - PMW Operations+	Kaiser Foundation Health Plan of Washington+	PeaceHealth St. John Medical Center+	Symetra Financial+
Casey Family Programs+	Kaiser Permanente+	PeaceHealth Whatcom Region (PeaceHealth St.	The Everett Clinic+
Casey Family Programs+	King County	Joseph Medical Center)+	The Polyclinic+
Cerium Networks, Inc.+	Laboratory Corporation of America+	Pearson Packaging Systems+	The Seattle Times Company+
Chelan County PUD	Laird Norton Wealth Management+	PECO Inc.+	Timber Products Company+
CHI Franciscan Health+	Leatherman Tool Group, Inc.+	Perkins Coie LLP+	T-Mobile USA+
City of Bellevue	Legacy Health	Pierce County+	TrueBlue, Inc.+
City of Boise+	Leupold & Stevens, Inc.	Pioneer Human Services	U.S. Oil & Refining Co.
City of Everett+	Lighthouse eDiscovery	Port of Bellingham+	UniSea, Inc.+
City of Issaquah+	Mason County PUD No. 3+	Port of Everett	University of Puget Sound+
City of Port Townsend+	McKinley Irvin+	Port of Portland	University of Washington+
City of Portland	McKinstry Co., LLC - Other Areas	Port of Seattle	UW Physicians+
City of Redmond, WA+	McKinstry Co., LLC - Portland Metro Area	Portland Community College+	Valley Medical Center+
City of Seattle	McKinstry Co., LLC - Puget Sound Area	Preco Electronics	Virginia Mason Medical Center
City of Tacoma & Tacoma Public Utilities+	MG2 Corporation+	Precor Incorporated	Wagstaff, Inc.+
Clark Public Utilities+	MicroConnex Corporation	Providence St. Joseph Health+	Washington Health Benefit Exchange
Concrete Technology Corporation	Milliman, Inc.+	Puget Sound Energy	Washington Trust Bank+
Confluence Health+	MTorres America / Pacifica Engineering Inc.	Radia Inc., PS+	WE Communications / Waggner Edstrom
CorneaGen	MultiCare Health System (Puget Sound)+	Rena Ware International, Inc.+	Communications (Seattle)+
Cowles Company+	Multnomah County+	Salem Health+	Weyerhaeuser Company+
Cowlitz County PUD No. 1+	Mutual of Enumclaw Insurance Company+	Samaritan Health Services+	Willamette Dental Group+
Deschutes Brewery+	Nabtesco Aerospace, Inc.+	Savers Inc.+	Williams-Sonoma, Inc. / Rejuvenation Div.+
Digital Control Inc	NAES Corporation+	Seagull Scientific, Inc.+	Wireless Advocates+
Doyon, Limited+	Nautilus, Inc.	Seattle Children's	Zidell Marine Corporation+
EndoGastric Solutions, Inc.			

+ Note: Some data augmented from other Milliman surveys.



Participating Organizations by industry

Data compiled from 156 major employers!

Banking / Insurance

Laird Norton Wealth Management+
Mutual of Enumclaw Insurance Company+
OnPoint Community Credit Union+
STCU+
Symetra Financial+
Washington Health Benefit Exchange
Washington Trust Bank+

Distribution / Wholesale / Retail

Brooks Sports, Inc.+
Burkhart Dental Supply+
Gensco, Inc.+
Johnstone Supply, Inc.+
Rena Ware International, Inc.+
Savers Inc.+
Strategic Pharmaceutical Solutions, Inc. / VetSource+
Wireless Advocates+

Government / Education

Ada County Highway District
City of Bellevue
City of Boise+
City of Everett+
City of Issaquah+
City of Port Townsend+
City of Portland
City of Redmond, WA+
City of Seattle
City of Tacoma & Tacoma Public Utilities+
King County
Multnomah County+
Northwest Evaluation Association+
Pierce County+
Port of Bellingham+
Port of Everett
Port of Seattle
Portland Community College+
Seattle Pacific University+
Seattle Public Schools+

Seattle University+
Sound Transit
Spokane County+
State of Idaho
State of Oregon, Dept. of Admin Services
University of Puget Sound+
University of Washington+

Healthcare

Alaska Native Tribal Health Consortium
Asante+
Benaroya Research Institute+
CHI Franciscan Health+
Confluence Health+
CorneaGen
EndoGastric Solutions, Inc.
EvergreenHealth
Fred Hutchinson Cancer Research Center+
Integra Imaging Business Associates+
Kaiser Foundation Health Plan of Washington+
Kaiser Permanente+
Laboratory Corporation of America+
Legacy Health
MultiCare Health System (Puget Sound)+
Northwest Hospital & Medical Center+
Northwest Permanente, P.C.+
Oregon Health & Science University+
Overlake Hospital Medical Center+
PATH
PeaceHealth Corporate - Vancouver (PeaceHealth Southwest Medical Center)+
PeaceHealth Oregon West Network+
PeaceHealth St. John Medical Center+
PeaceHealth Whatcom Region (PeaceHealth St. Joseph Medical Center)+
Pioneer Human Services
Providence St. Joseph Health+
Radia Inc., PS+
Salem Health+
Samaritan Health Services+
Seattle Children's
Skagit Regional Health+
St. Charles Health System+
The Everett Clinic+

The Polyclinic+
UW Physicians+
Valley Medical Center+
Virginia Mason Medical Center
Willamette Dental Group+

Manufacturing

A-dec Inc.
AGC Electronics America+
Algas-SDI International, LLC+
American Seafoods Company+
Applied Technical Services
Bob's Red Mill Natural Foods+
Cadence Aerospace - PMW Operations+
Concrete Technology Corporation
Deschutes Brewery+
Digital Control Inc
Epson Portland Inc.+
ESCO Corporation+
Exotic Metals Forming Company LLC+
Geonerco Management, LLC
Green Diamond Resource Company
Hinds Instruments, Inc.
Homecare Products, Inc.+
Leatherman Tool Group, Inc.+
Leupold & Stevens, Inc.
MicroConnex Corporation
Nabtesco Aerospace, Inc.+
Nautilus, Inc.
Omron Microscan Systems, Inc.
Ossia Inc.
PACCAR Inc+
Pacific Research Laboratories, Inc.+
Pearson Packaging Systems+
PECO Inc.+
Preco Electronics
Precor Incorporated
Spectralux Avionics+
Ste. Michelle Wine Estates+
Timber Products Company+
U.S. Oil & Refining Co.
UniSea, Inc.+
Wagstaff, Inc.+
Weyerhaeuser Company+
Zidell Marine Corporation+

Services

3MD Inc / Denali Advanced Integration+
Aviation Technical Services, Inc.+
Casey Family Programs+
Cerium Networks, Inc.+
Cowles Company+
Doyon, Limited+
GeoEngineers, Inc.+
Hart Crowser, Inc.
Lighthouse eDiscovery
MTorres America / Pacifica Engineering Inc.
McKinley Irvin+
McKinstry Co., LLC - Other Areas
McKinstry Co., LLC - Portland Metro Area
McKinstry Co., LLC - Puget Sound Area
MG2 Corporation+
Milliman, Inc.+
NAES Corporation+
PAE Engineers
Perkins Coie LLP+
Port of Portland
Seagull Scientific, Inc.+
Seattle Jobs Initiative+
The Seattle Times Company+
T-Mobile USA+
TrueBlue, Inc.+
WE Communications / Waggener Edstrom Communications (Seattle)+
Williams-Sonoma, Inc. / Rejuvenation Div.+

Utilities

Avista Corporation
Benton PUD+
Chelan County PUD
Clark Public Utilities+
Cowlitz County PUD No. 1+
Energy Trust of Oregon, Inc.+
Eugene Water & Electric Board (EWEB)
Mason County PUD No. 3+
NW Natural
Puget Sound Energy
Snohomish County PUD No. 1

Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available Via Interactive Online Results.

+ Note: Some data augmented from other Milliman surveys.



Participating Organizations by region

Data compiled from 156 major employers!

Puget Sound Area

(King, Pierce, & Snohomish Counties)

3MD Inc / Denali Advanced Integration+
Algas-SDI International, LLC+
American Seafoods Company+
Applied Technical Services
Aviation Technical Services, Inc.+
Benaroya Research Institute+
Brooks Sports, Inc.+
Burkhart Dental Supply+
Cadence Aerospace - PMW Operations+
Casey Family Programs+
CHI Franciscan Health+
City of Bellevue
City of Everett+
City of Issaquah+
City of Redmond, WA+
City of Seattle
City of Tacoma & Tacoma Public Utilities+
Concrete Technology Corporation
CorneaGen
Digital Control Inc
EndoGastric Solutions, Inc.
EvergreenHealth
Exotic Metals Forming Company LLC+
Fred Hutchinson Cancer Research Center+
Gensco, Inc.+
GeoEngineers, Inc.+
Geonerco Management, LLC
Green Diamond Resource Company
Hart Crowser, Inc.
Homecare Products, Inc.+
Kaiser Foundation Health Plan of Washington+
King County
Laboratory Corporation of America+
Laird Norton Wealth Management+
Lighthouse eDiscovery
McKinley Irvin+
McKinstry Co., LLC - Puget Sound Area
MG2 Corporation+
MicroConnex Corporation
Milliman, Inc.+
MTorres America / Pacifica Engineering Inc.

MultiCare Health System (Puget Sound)+
Mutual of Enumclaw Insurance Company+
Nabtesco Aerospace, Inc.+
NAES Corporation+
Northwest Hospital & Medical Center+
Omron Microscan Systems, Inc.
Ossia Inc.
Overlake Hospital Medical Center+
PACCAR Inc+
Pacific Research Laboratories, Inc.+
PATH
Perkins Coie LLP+
Pierce County+
Pioneer Human Services
Port of Everett
Port of Seattle
Precor Incorporated
Providence St. Joseph Health+
Puget Sound Energy
Radia Inc., PS+
Rena Ware International, Inc.+
Savers Inc.+
Seagull Scientific, Inc.+
Seattle Children's
Seattle Jobs Initiative+
Seattle Pacific University+
Seattle Public Schools+
Seattle University+
Snohomish County PUD No. 1
Sound Transit
Spectralux Avionics+
Ste. Michelle Wine Estates+
Symetra Financial+
The Everett Clinic+
The Polyclinic+
The Seattle Times Company+
T-Mobile USA+
TrueBlue, Inc.+
U.S. Oil & Refining Co.
UniSea, Inc.+
University of Puget Sound+
University of Washington+
UW Physicians+

Valley Medical Center+
Virginia Mason Medical Center
WE Communications / Waggener Edstrom
Communications (Seattle)+
Weyerhaeuser Company+
Wireless Advocates+

Portland Metro Area

A-dec Inc.
AGC Electronics America+
Bob's Red Mill Natural Foods+
City of Portland
Clark Public Utilities+
Energy Trust of Oregon, Inc.+
Epson Portland Inc.+
ESCO Corporation+
Hinds Instruments, Inc.
Johnstone Supply, Inc.+
Kaiser Permanente+
Leatherman Tool Group, Inc.+
Legacy Health
Leupold & Stevens, Inc.
McKinstry Co., LLC - Portland Metro Area
Multnomah County+
Nautilus, Inc.
Northwest Evaluation Association+
Northwest Permanente, P.C.+
NW Natural
OnPoint Community Credit Union+
Oregon Health & Science University+
PAE Engineers
PeaceHealth Corporate - Vancouver (Peace-
Health Southwest Medical Center)+
PeaceHealth St. John Medical Center+
PECO Inc.+
Port of Portland
Portland Community College+
Salem Health+
State of Oregon, Dept. of Admin Services
Strategic Pharmaceutical Solutions, Inc. /
VetSource+
Willamette Dental Group+
Williams-Sonoma, Inc. / Rejuvenation Div.+
Zidell Marine Corporation+

Other Areas

Ada County Highway District
Alaska Native Tribal Health Consortium
Asante+
Avista Corporation
Benton PUD+
Cerium Networks, Inc.+
Chelan County PUD
City of Boise+
City of Port Townsend+
Confluence Health+
Cowles Company+
Cowlitz County PUD No. 1+
Deschutes Brewery+
Doyon, Limited+
Eugene Water & Electric Board (EWEB)
Integra Imaging Business Associates+
Mason County PUD No. 3+
McKinstry Co., LLC - Other Areas
PeaceHealth Oregon West Network+
PeaceHealth Whatcom Region (PeaceHealth
St. Joseph Medical Center)+
Pearson Packaging Systems+
Port of Bellingham+
Preco Electronics
Samaritan Health Services+
Skagit Regional Health+
Spokane County+
St. Charles Health System+
State of Idaho
STCU+
Timber Products Company+
Wagstaff, Inc.+
Washington Health Benefit Exchange
Washington Trust Bank+

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