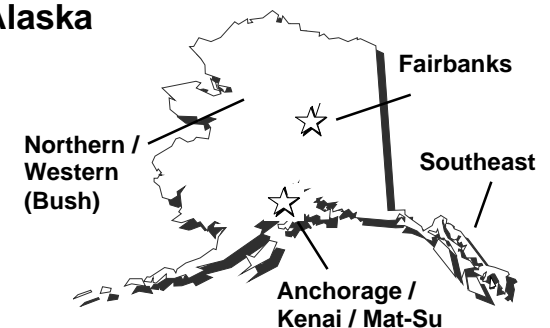


Ahtna Technical Services, Incorporated
Alaska Aerospace Development Corporation
Alaska Native Tribal Health Consortium
Alaska Railroad Corporation
Alaska USA Federal Credit Union
Alaska VA Healthcare System
Alaska Village Electric Cooperative
Alaska Waste
ALPS Federal Credit Union
Anchorage Municipal Light & Power
Arctic Slope Telephone Association
BP America
Chenega Corporation
Chevron
Chugach Electric Association, Inc.
ConocoPhillips Alaska, Inc.
Cook Inlet Housing Authority
Cook Inlet Region, Inc. (CIRI)
Copper Valley Telephone Cooperative, Inc.
Credit Union 1
Denali Alaskan Federal Credit Union
Doyon, Limited
Fairbanks Memorial Hospital
First National Bank Alaska
General Communication, Inc. (GCI)
Granite Construction Company
Kenai Peninsula Borough

Koniag Development Corp.
Lynden Air Cargo, LLC
Matanuska Electric Association, Inc. (MEA)
Matanuska Telephone Association, Inc.
Matanuska Valley Federal Credit Union
Municipality of Anchorage
PeaceHealth - Ketchikan General Hospital
Providence Health & Services Alaska
Schlumberger Oilfield Services
SEMCO ENERGY, Inc. /
ENSTAR Natural Gas Company
Southcentral Foundation
State of Alaska, Division of Personnel
Teck Alaska Incorporated
TelAlaska, Inc.
The Pebble Partnership
The Tatitlek Corporation
Thomas, Head & Greisen, PC
Totem Ocean Trailer Express, Inc.
United Utilities, Inc.
University of Alaska

Data compiled from 47 major Alaska employers.



Survey Participants: by industry

Financial Institutions

Alaska USA Federal Credit Union**
ALPS Federal Credit Union
Credit Union 1**
Denali Alaskan Federal Credit Union**
Denali State Bank*
First National Bank Alaska**
Matanuska Valley Federal
Credit Union**
Northrim Bank*
Wells Fargo*

** Cross-Industry & Financial Industry Surveys.

* Financial Industry Survey only.

Energy / Petroleum / Mining

BP America
Chevron
ConocoPhillips Alaska, Inc.
Schlumberger Oilfield Services
Teck Alaska Incorporated
The Pebble Partnership

Government / Education

Cook Inlet Housing Authority
Kenai Peninsula Borough
Municipality of Anchorage
State of Alaska, Division of Personnel
University of Alaska

Health Care

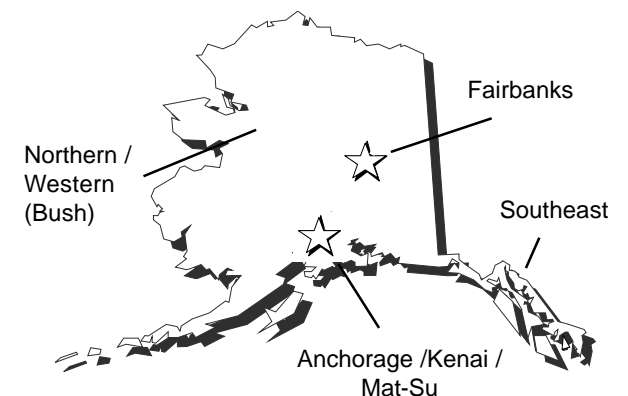
Alaska Native Tribal Health Consortium
Alaska VA Healthcare System
Fairbanks Memorial Hospital
PeaceHealth -
Ketchikan General Hospital
Providence Health & Services Alaska
Southcentral Foundation

Services

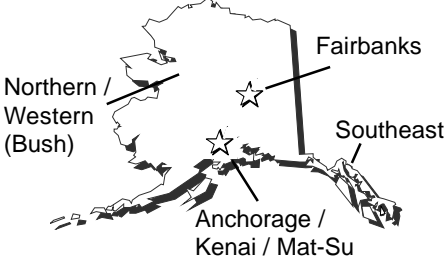
Ahtna Technical Services, Incorporated
Alaska Aerospace
Development Corporation
Alaska Railroad Corporation
Chenega Corporation
Cook Inlet Region, Inc. (CIRI)
Doyon, Limited
Granite Construction Company
Koniag Development Corp.
Lynden Air Cargo, LLC
The Tatitlek Corporation
Thomas, Head & Greisen, PC
Totem Ocean Trailer Express, Inc.

Utilities

Alaska Village Electric Cooperative
Alaska Waste
Anchorage Municipal Light & Power
Arctic Slope Telephone Association
Chugach Electric Association, Inc.
Copper Valley Telephone
Cooperative, Inc.
General Communication, Inc. (GCI)
Matanuska Electric
Association, Inc. (MEA)
Matanuska Telephone Association, Inc.
SEMCO ENERGY, Inc. /
ENSTAR Natural Gas Company
TelAlaska, Inc.
United Utilities, Inc.



Survey Participants: by size

ALL PARTICIPANTS			
	Number of Alaska Employees	Revenue Size*	Asset Size* (All Financial Institutions)
	10th Percentile	43	\$17.6
25th Percentile	102	\$38.7	\$245.0
MEDIAN	271	\$158.8	\$625.0
75th Percentile	802	\$398.5	\$2,436.0
90th Percentile	1,972	\$1,826.6	\$265,140.2
MEAN	1,076	\$19,198.7	\$146,507.2
<i><u>Total Alaska Employment:</u></i>		<i>approx. 50,569</i>	
<i>* Millions</i>			
<i>Total No. of Employees matched in Survey: 7,481**</i>			
<i>**Number of employees in survey reflects the 25% rule where no one employer represents more than 25% of the weighted data.</i>			